

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING AGENDA
HIGH SCHOOL COMMONS

March 9, 2026
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, March 9, 2026, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.
2. Vote to approve the agenda as part of the minutes.
3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Superintendent/Board Report. No action required.

BUDGET AND FINANCE

8. Monthly financial reports. No action required. *Mrs. Misty Fisher*
9. Monthly Treasurer's Report. No action required. *Ms. Kristen Cox*
10. Monthly Activity Fund Report. No action required. *Ms. Kristen Cox*

CONSENT AGENDA

Approve or disapprove items 11 through 26. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

11. Renewal of professional services contract with Jenkins & Kemper Certified Public Accountants for the 2025-2026 fiscal year audit.
12. Ratification of *Exhibits A and B* to the *Student Transfers* policy to establish the April 2026 capacity for out-of-district transfers in accordance with Senate Bill 783.
13. Ratification of *Exhibit A* to the *Student Transfers* policy to establish capacity for pre-K and kindergarten out-of-district transfers for July 2026 pursuant to Senate Bill 783.
14. Renewal of contract with The Department of Rehabilitation Services for a Transition School-To-Work Program for students with disabilities for the 2025-2026 fiscal year.
15. Approval of the request from Kelsey Johnston through Skiatook Softball Association to use certain real property at the Intermediate Elementary Campus during pre-arranged times from March 10, 2026, through December 30, 2026.
16. Approval of the request from Joseph Hudson through Skiatook Baseball Association to use certain real property at the Intermediate Elementary Campus during pre-arranged times from March 10, 2026, through June 30, 2026.
17. Accept and approve a list of itemized property, which consists of tables and chairs from the high school library, as worn, obsolete, and/or no longer economically feasible to maintain for use in the District; declare the property as surplus; and authorize the disposition of such property in accordance with Board of Education policy.
18. Approval of the quote from UKG to purchase employee time clocks and support services.
19. Renewal of contract with Tulsa Technology Center to provide transportation services for the 2026-2027 fiscal year.
20. Approval of the quote, based on The Interlocal Purchasing System (TIPS) Contract # 230105, from Twotrees Technologies, LLC to purchase ASUS Chromebooks, Lenovo ThinkPads, and related accessories, licenses, and cases.
21. Approval of Board of Education Minutes for February 9, 2026.
22. Ratification of checks and encumbrance orders for the General Fund (212-236), Building Fund (73-75), Child Nutrition Fund (16), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).

23. Ratification of change orders for the General Fund (76-207), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
24. Ratification of General Fund Payroll (50,014-50,157) and Child Nutrition Payroll (None).
25. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
26. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

STAFF SERVICES

27. None.

EXECUTIVE SESSION

28. Motion, discussion, and vote on motion to convene in executive session to discuss the employment, hiring, appointment, promotion, demotion, disciplining, or resignation of any individual salaried public officer or employee including the Superintendent's evaluation and renewed employment. 25 O.S. § 307 (B)(1) and (7). *Mr. Jeff Carter, President, Sperry Board of Education*
29. Acknowledge the Board of Education's return to open session and presentation of the executive session compliance announcement. *Mr. Jeff Carter, President, Sperry Board of Education*
30. Motion, discussion, and vote on motion to approve or disapprove the Superintendent's employment contract for July 1, 2026, through June 30, 2029. *Mr. Jeff Carter, President, Sperry Board of Education*

NEW BUSINESS

31. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

VOICES OF THE COMMUNITY

32. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President

shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

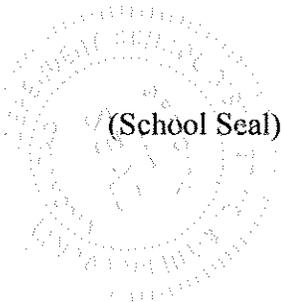
None.

ADJOURNMENT

33. Adjournment.

POSTING LOCATION: I, the undersigned Minutes Clerk of Sperry Independent School District No. I-008 of Tulsa County, Oklahoma, do hereby certify that the notice of the date, time, place, and agenda of the Monday, March 9, 2026, regular meeting of the Board of Education was posted in prominent view in the front entrance of the Administration Building by:

DATE: 3/06/2026 TIME: 3:00 AM/PM. (P)



Misty Fisher (Minutes Clerk)

SPERRY PUBLIC SCHOOLS

February 28, 2026

		BALANCE	O/S CHECKS	FUND EQUITY
GENERAL FUND - 11	CHECKING	\$3,444,505.74	\$14,720.42	\$3,429,785.32
	CD'S	\$300,000.00		\$300,000.00
BUILDING FUND - 21	CHECKING	\$946,778.09	\$1,808.99	\$944,969.10
CHILD NUTRITION - 22	CHECKING	\$144,162.15	\$24,943.30	\$119,218.85
BOND FUND - 34	CHECKING	\$44,622.33	\$0.00	\$44,622.33
BOND FUND - 36	CHECKING	\$93,961.00	\$0.00	\$93,961.00
BOND FUND - 37	CHECKING	\$268,379.48	\$0.00	\$268,379.48
BOND FUND - 38	CHECKING	\$3,964,113.14	\$0.00	\$3,964,113.14
BOND FUND - 39	CHECKING	\$760,477.64	\$0.00	\$760,477.64
SINKING FUND - 41	CHECKING	<u>\$1,845,711.05</u>	<u>\$0.00</u>	<u>\$1,845,711.05</u>
OPERATING ACCOUNT (INCLUDES (3) CD'S TOTALING \$300,000)		\$11,812,710.62	\$41,472.71	\$11,771,237.91
TOTAL EQUITY		\$11,771,237.91		

Sperry Public Schools

Revenue Analysis

Options: Type of Revenue: Estimated, As Of Date: 2/28/2026

	Estimated Revenue	Revenue Collected	Revenue Receivable	Unappropriated Receipts	% Rev Collected	Current Month
11 GEN FUND-FOR OP	\$12,416,004.16	\$9,771,137.47	\$2,814,445.65	\$169,578.96	78.70%	\$882,263.25
21 BUILDING	\$1,341,965.72	\$1,199,019.26	\$170,732.04	\$27,785.58	89.35%	\$176,911.24
22 CHILD NUTRITION	\$659,052.90	\$458,730.15	\$200,991.81	\$669.06	69.60%	\$51,021.64
34 BOND FUND 34	\$0.00	\$49,279.07	\$0.00	\$49,279.07	N/A	\$0.00
36 BOND FUND 36	\$0.00	\$113,500.57	\$0.00	\$113,500.57	N/A	\$0.00
37 BOND FUND 37	\$0.00	\$271,517.91	\$0.00	\$271,517.91	N/A	\$0.00
38 BOND FUND 38	\$0.00	\$396,413.14	\$0.00	\$396,413.14	N/A	\$0.00
39 BOND FUND 39	\$0.00	\$1,600,000.00	\$0.00	\$1,600,000.00	N/A	\$0.00
41 SINKING	\$0.00	\$1,865,398.55	\$0.00	\$1,865,398.55	N/A	\$148,689.22
Report Total	\$14,417,022.78	\$15,724,996.12	\$3,186,169.50	\$4,494,142.84	109.07%	\$1,258,885.35

Sperry Public Schools

Revenue/Expenditure Summary

Options: Fund: 60, Date Range: 2/1/2026 - 2/28/2026

	Begin Balance	Receipts	Adjusting Entries	Payments	Cash End Balance	Unpaid POs	End Balance
800 ATHLETICS	\$74,472.30	\$5,865.00	\$0.00	\$5,016.98	\$75,320.32	\$0.00	\$75,320.32
801 FOOTBALL	\$7,831.67	\$0.00	\$0.00	\$499.00	\$7,332.67	\$0.00	\$7,332.67
802 BOYS BASKETBALL	\$2,657.77	\$0.00	\$0.00	\$0.00	\$2,657.77	\$0.00	\$2,657.77
803 GIRLS BASKETBALL	\$3,355.69	\$0.00	\$0.00	\$183.38	\$3,172.31	\$0.00	\$3,172.31
807 WRESTLING	\$4,858.96	\$0.00	\$0.00	\$0.00	\$4,858.96	\$0.00	\$4,858.96
808 GOLF	\$1,172.44	\$850.00	\$0.00	\$1,654.03	\$368.41	\$0.00	\$368.41
810 SOFTBALL BOOSTER CLUB	\$11,081.91	\$0.00	\$0.00	\$0.00	\$11,081.91	\$0.00	\$11,081.91
817 BASKETBALL BOOSTER CLUB	\$7,194.38	\$260.00	\$0.00	\$2,078.00	\$5,376.38	\$0.00	\$5,376.38
820 BASEBALL BOOSTER CLUB	\$9,206.45	\$9,952.00	\$0.00	\$3,517.00	\$15,641.45	\$0.00	\$15,641.45
900 CN CLEARING ACCOUNT	\$4,563.21	\$4,085.30	\$0.00	\$3,764.41	\$4,884.10	\$0.00	\$4,884.10
901 MISCELLANEOUS	\$5,380.27	\$0.00	\$0.00	\$486.15	\$4,894.12	\$0.00	\$4,894.12
902 FFA	\$12,699.31	\$5,090.00	\$0.00	\$2,475.80	\$15,313.51	\$0.00	\$15,313.51
903 SPECIAL OLYMPICS	\$6,480.18	\$100.00	\$0.00	\$0.00	\$6,580.18	\$0.00	\$6,580.18
904 YEARBOOK	\$237.59	\$100.00	\$0.00	\$0.00	\$337.59	\$0.00	\$337.59
905 BAND	\$4,027.79	\$7,532.00	\$0.00	\$1,306.44	\$10,253.35	\$0.00	\$10,253.35
906 H. S. CHEERLEADERS	\$6,470.54	\$120.00	\$0.00	\$0.00	\$6,590.54	\$0.00	\$6,590.54
907 HIGH SCHOOL ACCOUNT	\$703.41	\$0.00	\$0.00	\$0.00	\$703.41	\$0.00	\$703.41
908 INTEREST	\$2,417.89	\$141.35	\$0.00	\$0.00	\$2,559.24	\$0.00	\$2,559.24
910 BAND BOOSTER CLUB	\$2,423.92	\$5,556.00	\$0.00	\$391.16	\$7,588.76	\$0.00	\$7,588.76
911 ELEMENTARY	\$40,066.71	\$1,825.00	\$0.00	\$322.29	\$41,569.42	\$0.00	\$41,569.42
912 SHOOTING SPORTS	\$518.73	\$0.00	\$0.00	\$0.00	\$518.73	\$0.00	\$518.73
913 KEY CLUB	\$1,454.90	\$30.00	\$0.00	\$0.00	\$1,484.90	\$0.00	\$1,484.90
914 M. S. STUDENT COUNCIL	\$1,044.23	\$405.00	\$0.00	\$10.31	\$1,438.92	\$0.00	\$1,438.92
915 M. S. CHEERLEADERS	\$4,079.76	\$40.00	\$0.00	\$0.00	\$4,119.76	\$0.00	\$4,119.76
916 H.S. LIBRARY	\$105.08	\$13.00	\$0.00	\$0.00	\$118.08	\$0.00	\$118.08
917 CLEARING	\$2,338.00	\$35.00	\$0.00	\$0.00	\$2,373.00	\$0.00	\$2,373.00
918 FFA BOOSTER CLUB	\$5,214.84	\$3,201.00	\$0.00	\$2,843.25	\$5,572.59	\$0.00	\$5,572.59
919 H.S. POM	\$1,793.10	\$0.00	\$0.00	\$29.62	\$1,763.48	\$0.00	\$1,763.48
921 MIDDLE SCHOOL ACCOUNT	\$1,877.82	\$0.00	\$0.00	\$345.88	\$1,531.94	\$0.00	\$1,531.94
922 FOOTBALL FAN CLUB	\$10,956.39	\$0.00	\$0.00	\$0.00	\$10,956.39	\$0.00	\$10,956.39
923 H.S. STUDENT COUNCIL	\$2,256.10	\$45.00	\$0.00	\$0.00	\$2,301.10	\$0.00	\$2,301.10
927 ATHLETIC CONCESSION	\$2,977.52	\$5,711.00	\$0.00	\$2,895.04	\$5,793.48	\$0.00	\$5,793.48
934 NATIONAL HONOR SOCIETY	\$595.96	\$0.00	\$0.00	\$0.00	\$595.96	\$0.00	\$595.96
936 ELEM. LIBRARY	\$4,057.64	\$3,571.49	\$0.00	\$300.00	\$7,329.13	\$0.00	\$7,329.13
938 ACADEMIC BOWL	\$4,315.77	\$0.00	\$0.00	\$0.00	\$4,315.77	\$0.00	\$4,315.77
939 AP ACCOUNT	\$350.11	\$0.00	\$0.00	\$0.00	\$350.11	\$0.00	\$350.11
944 1ST ROBOTICS	\$1,041.45	\$0.00	\$0.00	\$150.00	\$891.45	\$0.00	\$891.45
975 CLASS OF 2026	\$6,054.64	\$0.00	\$0.00	\$0.00	\$6,054.64	\$0.00	\$6,054.64
976 CLASS OF 2027	\$1,266.51	\$60.00	\$0.00	\$0.00	\$1,326.51	\$0.00	\$1,326.51
977 CLASS OF 2028	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00	\$0.00	\$225.00
978 CLASS OF 2029	\$63.87	\$0.00	\$0.00	\$0.00	\$63.87	\$0.00	\$63.87
Total	\$259,889.81	\$54,588.14	\$0.00	\$28,268.74	\$286,209.21	\$0.00	\$286,209.21

Exhibit A

April 2026 GRADE CAPACITIES

The Board of Education has established the following numbers of transfer students the district has the capacity inter-district and intra-district to accept per grade level:

1. The district has a transfer capacity of 2 in Grade PK,
2. The district has a transfer capacity of 1 in Grade K,
3. The district has a transfer capacity of 5 in Grade 1,
4. The district has a transfer capacity of 3 in Grade 2,
5. The district has a transfer capacity of 2 in Grade 3,
6. The district has a transfer capacity of 0 in Grade 4,
7. The district has a transfer capacity of 3 in Grade 5,
8. The district has a transfer capacity of 8 in Grade 6,
9. The district has a transfer capacity of 2 in Grade 7,
10. The district has a transfer capacity of 6 in Grade 8,
11. The district has a transfer capacity of 7 in Grade 9,
12. The district has a transfer capacity of 8 in Grade 10,
13. The district has a transfer capacity of 7 in Grade 11, and
14. The district has a transfer capacity of 6 in Grade 12.

Exhibit B

April 2026 FULL-TIME VIRTUAL EDUCATION PROGRAM

The Board of Education has established the following numbers of full-time virtual transfer students the district has the capacity to accept per grade level:

1. The district has a transfer capacity of 0 in Grade PK,
2. The district has a transfer capacity of 0 in Grade K,
3. The district has a transfer capacity of 0 in Grade 1,
4. The district has a transfer capacity of 0 in Grade 2,
5. The district has a transfer capacity of 0 in Grade 3,
6. The district has a transfer capacity of 0 in Grade 4,
7. The district has a transfer capacity of 0 in Grade 5,
8. The district has a transfer capacity of 0 in Grade 6,
9. The district has a transfer capacity of 0 in Grade 7,
10. The district has a transfer capacity of 0 in Grade 8,
11. The district has a transfer capacity of 0 in Grade 9,
12. The district has a transfer capacity of 0 in Grade 10,
13. The district has a transfer capacity of 0 in Grade 11, and
14. The district has a transfer capacity of 0 in Grade 12.

Exhibit A

July 2026 Pre-K and K Grade Capacities

The Board of Education has established the following number of transfer students the district has the capacity to accept in Pre-Kindergarten and Kindergarten for July 2026:

1. The district has a transfer capacity of 11 students in grade pre-K.
2. The district has a transfer capacity of 5 in Grade K,

**State of Oklahoma
Department Of Rehabilitation Services
Transition School-to-work: Work Study**

This agreement, consisting of sixteen (16) pages (the "Contract"), is hereby made between the Oklahoma Department of Rehabilitation Services ("DRS") and

**Sperry Public Schools
400 W Main St
Sperry OK 74073-0610**

("Contractor" or "School") and constitutes the entire agreement between the DRS and the Contractor, and no other representations are given or should be implied from written or oral agreements or negotiations that preceded the Contract.

RECITALS

WHEREAS, the Oklahoma Department of Rehabilitation Services is authorized to make and enter into all contracts necessary or incidental to the performance of its duties, and may purchase or lease equipment, furniture, materials and supplies, and incur such other expenses as may be necessary to maintain and operate the Department, 74 O.S. § 166.1.C; and

WHEREAS, the Individuals with Disabilities Education Act (IDEA) and the Rehabilitation Act both provide for transition services for children with disabilities to facilitate the child's movement from school to post-school activities including employment, 20 U.S.C. § 1401(34) and 29 U.S.C. § 721(a)(11)(D); and

WHEREAS, the Oklahoma Department of Rehabilitation Services is authorized by rules promulgated by the Oklahoma Commission for Rehabilitation Services at Subchapter 7 of Chapter 10 of Title 612 of the Oklahoma Administrative Code to implement the Transition from School-to- Work Program; and

WHEREAS, in the School-to-Work program, there are many services needed. Some of these services are provided by the school under the individualized education plan (IEP) and some are provided by the Oklahoma Department of Rehabilitation Services under the individualized plan for employment (IPE). Other services may be provided by the parents, Career Tech, and others. A major component of the Transition School-to-Work program is work-readiness training and work experience. The work experience can be provided through Work Adjustment Training or the three types of Work Study Programs.

NOW THEREFORE, the parties agree as follows:

I. Contract Period

The Contract is effective from the latest date of signature of both parties or October 1, 2025, whichever is the latter, through September 30, 2026. The Contract may be renewed for two additional one-year periods upon written agreement of the DRS and the Contractor.

I. Contract Services

Students eligible to participate in Work Study (School Work Study, Worksite Learning, Employer Work Study) include those:

- with documented disabilities (includes IEP, 504 Plan, or other documents), who have been determined eligible for DRS services or are on a trial work plan as determined by the DRS counselor;
- with an approved DRS case;
- with an individualized plan for employment (IPE) in place;
- with School Work Study (SWS) as a line of service on the IPE;
- who are at least sixteen (16) years of age; and
- who are attending high school.

All students participating in Work Study shall be DRS clients.

Students participating in Work Study may do so for **no more than 24 cumulative months**, as authorized in the form of Authorization(s) for Purchase(s) provided by the DRS counselors prior to the students starting work. In order for the School to be reimbursed for wages paid to a student participating in School Work Study and/or Worksite Learning, the School must have received authorization in the form of an Authorization for Purchase from the DRS counselor prior to the student starting work.

The months do not need to be consecutive. Based on individual needs and barriers due to disability, there may be exceptions where the student requires more time to make additional progress. In that instance, the DRS counselor may authorize additional time. Summer months spent in Work Study count in the 24 cumulative months. Transportation, scheduling, administrative or family convenience, or family/individual income needs are not acceptable reasons to extend Work Study beyond 24 cumulative months.

Participating students may work **no more than 15 cumulative hours per week during the school year** (i.e., during the day, evenings, weekends, or holidays). In each of the cases described above, the students **must** be given school credit for their participation during the school day, and the School staff and the DRS counselor will provide important guidance and instructional help around the work experience. If the student works after school hours, in the evening or on weekends, the School may also choose to give the student school credit and is encouraged to do so to support earning elective credits. The School will provide staff to work with the DRS counselor in the area of transition. The School will have at least one (1) person designated to serve as the “teacher/transition coordinator”. Paraprofessionals could serve as transition coordinator or could also be assigned to help with the process and documentation. The School agrees to provide designated staff time for performing the needed duties related to transition. The School agrees to fully inform the staff responsible for carrying out the duties set forth in the Contract. This includes providing all necessary staff with a copy of the Contract.

Students wishing to continue working through the summer as part of Transition School-To-Work: Work Study may do so if the School has a current contract in place.

During the school year - The maximum number of hours worked per student that is reimbursable by the DRS **cannot** exceed 15 cumulative hours per week during the school year. The DRS will reimburse 100% of the wages paid by the School for a maximum 15 cumulative hours per week

During the summer months - The maximum number of hours worked may exceed 15 cumulative hours and no more than 20 per week for summer work only when pre-approved by the DRS counselor. The DRS will reimburse 100% of the wages paid by the School for a maximum 20 cumulative hours per week. Students may work a maximum 20 cumulative hours per week beginning with the first day of summer break. However, upon the first day back to school, the students must go back to working no more than a maximum 15 cumulative hours per week. All Child Labor Laws apply and must be adhered to.

<https://www.dol.gov/general/topic/youthlabor>

The School is required to continue supervising, monitoring, and reporting on students working in the School or in the community during the summer.

Paid work positions must reflect **real work/jobs** and include tasks that would normally be a function of that position. The students must be learning skills that will transfer to competitive, integrated employment in the community. Classroom instructional time does not count as work. The School must ensure that students have access to a wide variety of work/job types and must also ensure the School has enough work to cover the number of students intended to participate in the program. Examples of work/jobs within the School include, but are not limited to, the following:

- office assistant/mail clerk - deliver mail/messages, stamping, sealing, organizing, cleaning, stocking, inventory, ordering, shredding, answering phones, making ID badges, laminating, taking messages, greeting visitors;
- transportation assistant - cleaning buses inside and out, light vehicle maintenance, checking fluids, tire pressure, assisting with trip tickets, cleaning bus barn;
- teacher's aide - reading to groups/individuals, cleaning, organizing, light grading, bulletin boards, listening to students read, engage students in activities, shredding, making copies;
- custodial -operating electric floor cleaning machines, simple maintenance, taking out trash, cleaning classrooms, sanitizing, dusting lockers and trophy cases, cleaning windows, restocking bathrooms, vacuuming rugs;
- manager of sports team - scorekeeping, ordering, inventory, hauling/moving equipment, washing towels, preparing water jugs and equipment for practices and games;
- information technology assistant - using compressed air to clean computers and keyboards; replacing batteries, mice and keyboards; cleaning monitors; deliveries to students and/or teachers; organizing order tickets;
- clerk in school store or coffee/snack cart - greeting, stocking, inventory, organizing, ordering, taking orders, filling orders, taking money and making change, cleaning, making displays;

- cafeteria assistant - wiping down tables, taking out trash, loading dishes, preparing food and utensils, stocking, serving, organizing;
- library aide - greeting, accepting books, checking books out, shelving books, research, cleaning, organizing, doing displays, answering phones; and
- landscaping/maintenance - mowing, weed eating, edging, pulling weeds, cleaning up flower beds, planting flower beds, selecting flowers/plants, planting in flower beds, trimming trees/shrubs, raking and bagging leaves, picking up trash from parking lot or around school grounds, light repairs on school properties, such as replacing light bulbs, painting, exterminating pests, etc.

The same guidelines should be adhered to when selecting community placements for paid work experiences.

In the final nine (9) months of the student's Work Study (School Work Study, Worksite Learning, Employer Work Study), the student must work for an employer outside of the school or school district, unless otherwise approved by the DRS counselor.

Students may not work in their family-owned business unless approved by the DRS counselor. This includes farms and other businesses.

Upon graduation with a standard diploma and high school exit, students receiving services through the Contract must cease work on the last day of school. They may not continue participation in School Work Study and/or Worksite Learning beyond their high school departure.

A. Work Study Program

There are two types of Work Study through DRS:

1. School Work Study (SWS) allows students with disabilities to **work on the School campus**. The students are supervised or closely monitored by School personnel, and the School pays the students a wage, with the **DRS making reimbursement to the School** for that payment. The **School maintains liability** for the students while working on campus.
2. Worksite Learning allows students with disabilities to **work in the community**. The students are supervised or closely monitored by School personnel, and the School pays the students a wage, with the **DRS making reimbursement to the School** for that payment. The **School maintains liability** for the students while working off campus.

B. Other Work Opportunities

This is not a Work Study through DRS:

1. Employer Work Study allows students with disabilities employment experience in **part-time jobs in the community**, with the employers paying the wages/salary(ies). In this instance, the students are employees of the community employers, **employers maintain liability, and the DRS does not reimburse the employers for the wages/salary(ies)**.

A. Contractor's/School's Obligations

The Contractor's/School's designated teacher/transition coordinator shall:

1. be knowledgeable about the contents and requirements of the Contract;
2. have received written authorizations from the DRS counselors prior to initiating work study services for eligible students or paying for work study services rendered by eligible students (i.e., not starting a student to work before the DRS has approved in writing);
3. serve as a member of the IEP team and make decisions for job placement as a team;
4. provide information regarding the program to School personnel, students, and parents;
5. provide job readiness instruction and assistance to the students in the program prior to starting their jobs (e.g., helping them prepare for interviewing for the potential position) through transition services or five core pre-employment transition services:
 - a. job exploration counseling;
 - b. work-based learning experiences;
 - c. counseling on opportunities for enrollment in postsecondary education (college, CareerTech, trade education, professional certification, etc.);
 - d. workplace readiness, including social and independent living skills; and
 - e. self-advocacy, including peer mentoring.
6. support students' job placement efforts, including tracking and regular follow up with students on their progress;
7. collaborate with the DRS counselor to keep track of all students who are taking part in the program, their place of employment, job title, and the skills they are learning or practicing, at least once per semester or whenever new students join or job duties change;
8. assist with the coordination of the individualized education program (IEP) and the individualized plan for employment (IPE) to reflect the SWS services provided by DRS, including, but not limited to, present levels of performance, services, and annual education/training or employment goals on the IEP;
9. document such transition services or pre-employment transition services provided and completed by participating students;
10. provide such documentation to the DRS counselor at the end of each semester;
11. submit (at the same time and by the 15th of the following month or whenever payroll is run by the School for their payment cycle) monthly invoices/pay stubs, time sheets, progress reports, and proof of payment to students for reimbursement of the wages paid to students participating in School Work Study and/or Worksite Learning; and
12. ensure the electronic copy of the contract is routed to the appropriate person for signature and returned electronically to the DRS.

If claiming mileage reimbursement for the School's teacher/transition coordinator's travel to and from the job sites of participating Work Study students, the School shall submit monthly itineraries and travel claims that have been signed and verified by the School's designated signer.

A. DRS's Obligations

The DRS counselor shall:

1. provide authorization in the form of an Authorization for Purchase to the School's teacher/transition coordinator prior to the School initiating services for each eligible student participating in School Work Study and/or Worksite Learning;
2. provide a written/emailed approval to the School's teacher/transition coordinator prior to the initiation of a student's participation in Employer Work Study;
3. accept referrals, process applications, and help to organize the IEP and the IPE;
4. provide input on the IEP's employment goals, serve as a member of the IEP team, and make decisions for job placement as a team;
5. arrange work schedules to allow for meetings with School staff, the student in the program, parents, employers, and other people involved in the process;
6. organize and provide necessary services, such as, but not limited to vocational assessment & counseling and guidance;
7. provide the School's teacher/transition coordinator with updated information as it becomes available, upon request;
8. support students' job placement efforts, including tracking and regular follow up with students on their progress;
9. collaborate with the School's teacher/transition coordinator to keep track of all students who are taking part in the program, their place of employment, job title, and the skills they are learning or practicing, at least once per semester or whenever new students join, or job duties change;
10. monitor students' progress at job sites;
11. ensure that the School is submitting monthly timesheets, progress reports, proof of payments to students, and documentation of transition services or pre-employment transition services (as completed) on a regular basis;
12. provide reimbursement to the School for wages paid to students participating in School Work Study and/or Work Site Learning;
13. provide mileage reimbursement at the state rate for the School's teacher/transition coordinator's travel to and from job sites of students participating in School Work Study and/or Worksite Learning; and
14. provide support in assisting students graduating into Employer Work Study.

B. Student Wage

1. The DRS and the School agree that students who are employed by the School as part of a training program are not independent contractors, but employees of the School. **The School agrees to deduct state and federal income tax from wages paid to the student.** The School is responsible for costs incurred for workers' compensation or other expenses not included in the minimum wage reimbursed by the DRS, as part of its contribution toward providing coordinated transition services outlined in the Individuals with Disabilities Education Act (IDEA) and the Workforce Innovation and Opportunity Act (WIOA).

1. The DRS and the School further agree that **IRS regulations provide that services performed by a student who is employed by the school in which the student is enrolled are not considered “employment” for purposes of FICA (Federal Insurance Contribution Act—Social Security and Medicare) and FUTA (Federal Unemployment Tax Act—employment tax) payroll deductions.** 26 C.F.R. § 31.3121(b)(10)-2(a)(1) and § 31.3306(c)(10)-2(a). The rules provide that the services performed by the student must be incident to and for the purposes of pursuing a course of study at the School. 26 C.F.R. § 31.3121(b)(10)-2. **The DRS and the School agree that students who are employed by the School as part of a training program are not subject to FICA or FUTA, except as otherwise provided below.** The employee/student must be enrolled and regularly attending classes at the school where they are employed to have the status of a student within the meaning of the regulations. This exemption does not apply if the student is working for a private employer through Employer Work Study, rather than for the School as part of an internship program. *The student must be employed by the School in order for the exception to apply.* The Oklahoma Employment Security Act provides that employment as part of a work-training program is exempt from the definition of “employment” and, therefore, not subject to the Act and, therefore, should not be documented as wages paid in quarterly submissions to the Oklahoma Employment Security Commission (OESC). 40 O.S. §1-210 (15)(l). **At the end of the calendar year, students are to be provided a W-2 (Wage and Tax Statement), and not a 1099-Misc form for independent contractors.**

2. In order for the School to be reimbursed for wages paid to a student participating in School Work Study and/or Worksite Learning, the School must have received authorization in the form of an Authorization for Purchase from the DRS counselor prior to the student starting work.

I. Compensation

A. Contract Amount

The DRS shall reimburse the Contractor as follows:

- school months –the current federal minimum wage. EXEMPT from FICA and FUTA, thus should not be taken out of the student’s check.
- summer months –the current federal minimum wage, plus FICA and FUTA, as summer months are NOT exempt due to the student not being enrolled at least half-time in school.

Payment shall be made upon receipt of properly completed and approved invoices/pay stubs, time sheets and progress reports documenting the provision of services and/or receipt of proper claims for reimbursement of travel expenses pursuant to the contract for services. By law the **DRS cannot pay** in advance. Neither the Contractor nor any other parties may rely upon any amount set by the DRS in the Contract, or otherwise, as a guaranty, warranty, or any other promise of receipt or payment of that amount, except for those goods and/or services provided to and accepted by the DRS pursuant to the Contract.

The **DRS will cancel the Contract if procedures are not followed** (e.g., putting students to work before authorized, inappropriate job placements, delayed billing, not submitting proper documentation as outlined in the Contract). If a settlement/ratification agreement must be reached between the Contractor and the DRS, the Contractor will receive only 50% of the funds for which it is seeking reimbursement.

The Oklahoma State Constitution, Article 10, Section 23 states, "Balanced Budget - Procedures. The state shall never create or authorize the creation of any debt or obligation, or fund or pay any deficit, against the state, or any department, institution, or agency thereof, regardless of its form or the source of money from which it is to be paid, except as may be provided in this section and in Sections 24 and 25 of Article X of the Constitution of the State of Oklahoma."

An express or written contract is a document evidencing, among other things, the mutual consent of the contracting parties. The written document becomes effective when the parties have signified their mutual consent by the act of signing it. The act of signing occurs when it occurs and applies only to events in the future.

To ensure you stay within the law and that you receive full compensation for services provided, please wait for official written documentation from your DRS counselors as to when a service may actually begin for an approved DRS client. The DRS CANNOT backdate in order to pay for services for any youth with disabilities.

According to 70 O.S. § 5-142, school districts must conduct national criminal record background searches and fingerprinting on prospective employees. Therefore, the DRS will reimburse the School up to fifty dollars (\$58.25) per DRS client who:

- * is going to participate in School Work Study and/or Worksite Learning;
- * is at least eighteen (18) years of age; and
- * has not previously had a criminal background check completed by the school district or any other school district in Oklahoma.

This reimbursement will occur upon request and submission of properly completed documentation to the DRS counselor. If the Contractor chooses to request the expedited background check from the Oklahoma State Department of Education, the Contractor will be responsible for any additional fees beyond the fifty dollars (\$58.25).

A. Payment

The State of Oklahoma has forty-five (45) days from receipt of properly completed and approved invoices/pay stubs, timesheets and progress reports documenting the provision of services and/or receipt of proper claims for reimbursement of travel expenses pursuant to the contract for services to make payment to the Contractor. Invoices/pay stubs, timesheets, progress reports, and claims shall be sent to the DRS counselor who authorized services for each DRS client. **DRS cannot reimburse wages for School Work Study and/or Worksite Learning hours that were not authorized in the form of an Authorization for Purchase provided by the DRS counselor prior to the student starting work.** The DRS counselor's name, address, and telephone number are shown on each DRS client's Authorization for Purchase. If the State of Oklahoma fails to make payment within the forty-five (45) days, the Contractor is eligible to receive interest on the unpaid balance due per State of Oklahoma

Statutes. The Contractor is responsible for claiming the interest. Pursuant to 2 C.F.R. § 200.407(n), 2 C.F.R. § 200.441, the DRS shall not use federal funds or non-federal funds used for vocational rehabilitation (VR) match to pay interest assessed for late payments to the Contractor.

A. Lapse Of Invoices/Claims

Properly completed and approved invoices/pay stubs, timesheets, and progress reports documenting the provision of services and/or proper claims for reimbursement of travel expenses pursuant to the contract for services shall be submitted within ninety (90) calendar days of the provision of those services and/or incurrence of those travel expenses. Supporting encumbrances may be cancelled upon a lapse of six (6) months from the actual provision of services and/or incurrence of travel expenses pursuant to the contract for services, unless specified otherwise in the Contract.

I. Standard Terms

A. Equal Opportunity/Non-Discrimination

The Contractor shall at all times comply with all federal laws relating to nondiscrimination, including but not limited to, Presidential Executive Order 11246 as amended and the Civil Rights Act of 1964, 42 U.S.C. §2000 *et seq.*; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. §794; the Americans With Disabilities Act of 1990, 42 U.S.C. §12101 *et seq.*; Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 *et seq.*; the Age Discrimination in Employment Act, 42 U.S.C. §6101 *et seq.* and all amendments to these acts, and all requirements imposed by the regulations issued pursuant to these acts, including, but not limited to, providing equal opportunity both to those seeking employment and those seeking services without regard to race, color, religion, sex, national origin, age, or handicap.

B. Lobbying Activities

The Contractor certifies the following:

1. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, renewal, amendment or modification of any federal grant, or cooperative agreement;
2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

C. Debarment And Suspension

In accordance with Presidential Executive Orders 12549 and 12689, the Contractor certifies that neither it nor its principals are presently debarred, suspended or otherwise disqualified for participation in federal assistance programs. Such certification is a material representation of fact upon which reliance is being placed when entering into the Contract. A determination that the Contractor knowingly rendered an erroneous certification, in addition to other available remedies, may result in whole or partial termination of the Contractor's default. Additionally, the Contractor shall promptly provide written notice to the Oklahoma state purchasing director if the certification becomes erroneous due to changed circumstances.

A. Drug-Free Workplace

The Contractor certifies compliance in providing or continuing to provide a drug-free workplace in accordance with the Drug-Free Workplace Act of 1988.

B. Modification

The Contract may only be modified by mutual consent of the parties in writing.

C. Cancellation

1. With Cause: In the event the Contractor fails to meet the terms and conditions of the Contract or fails to provide services in accordance with the provisions of the Contract, the DRS may upon written notice of default transmitted via Certified Mail to Contractor, cancel the Contract effective upon receipt of notice or at 5:00 PM on the fifth calendar day from the date DRS mailed the notice, whichever occurs first. Such cancellation shall not be an exclusive remedy but shall be in addition to any other rights and remedies provided for by law. In the event a Notice of Cancellation is issued, the Contractor shall have the right to request a review of such decision as provided by the rules and regulations promulgated by the State of Oklahoma, Office of Management and Enterprise Services.
2. Without Cause: It is further agreed that the Contract may be canceled by either party by providing thirty (30) days prior written notice.

D. Access To And Retention Of Records

The Contractor shall maintain adequate and separate accounting and fiscal records and account for all funds provided by any source to pay the cost of the Contract. Authorized personnel of the U.S. Department of Education or other pertinent federal agencies, and authorized personnel of the Oklahoma Department of Rehabilitation Services, State Auditor and Inspector, and other appropriate state entities shall have the right of access to any books, documents, papers, or other records of contract which are pertinent to the performance or payment of the Contract in order to audit, examine, make excerpts and/or transcripts.

The Contractor is required to retain records relative to the Contract for the duration of the Contract and for a period of seven (7) years following completion or termination of the Contract, unless otherwise indicated in the Contract terms. If a claim, audit, litigation or other action involving such records is started before the end of the seven-year period, the records

are required to be maintained for two (2) years from the date that all issues arising out of the action are resolved or until the end of the seven-year retention period, whichever is later.

A. Subcontracting

The services to be performed under the Contract shall not be subcontracted, in whole or in part, to any other person or entity without written approval by the DRS. The terms of the Contract, and such additional terms as the DRS may require, shall be included in any subcontract. Approval of the subcontract shall not relieve the Contractor of any responsibility for performing the Contract.

B. Compliance With State And Federal Laws

The Contractor shall comply with all applicable state and federal laws, rules and regulations relevant to the performance of the Contract. Compliance shall be the responsibility of the Contractor, without reliance on or direction by the DRS.

C. Travel

The travel expenses to be incurred by the Contractor pursuant to the Contract shall be included in the total amount of the contract award. The DRS will only pay travel expenses (including per diem) specified in and charged against the total amount of the contract award. In addition, the DRS will not reimburse travel expenses in excess of the rate established by the Oklahoma State Travel Reimbursement Act, 74 O.S. § 500.1-37. The Contractor shall be responsible for all travel arrangements and provide supporting documentation for reimbursement.

D. Client Confidentiality

The Contractor assures compliance with DRS requirements pertaining to the protection, use, and release of personal information. The Contractor will hold confidential all personal information regarding individuals, including lists of names, addresses, photographs, records of evaluation, and all other records of the DRS client. This information may not be disclosed, directly or indirectly, unless consent is obtained in writing or as otherwise required by law.

E. Unallowable Costs

In the event any audit, audit resolution, review, monitoring, or other oversight results in the determination that the Contractor has expended DRS funds on unallowable costs on this or any previous contract, the Contractor shall reimburse the DRS in full for all such costs on demand. The DRS may, at its sole discretion, deduct and withhold such amounts from subsequent payments to be made to the Contractor under this or other contracts.

F. Audit

1. Federal Funds

Organizations that expend \$1,000,000 or more in a year in federal funds from all sources shall have a certified independent audit conducted in accordance with 2 C.F.R. Part 200.

1. **State Funds**

Corporations both for-profit and non-profit, and governmental entities that receive \$50,000 or more in a year in State funds from DRS shall have a certified independent audit of its operations conducted in accordance with Government Auditing Standards. The financial statements shall be prepared in accordance with Generally Accepted Accounting Principles, and the report shall include a supplementary schedule of awards listing all state and federal funds by funding source.

2. **Auditor Approval and Audit Distribution**

The audit shall be performed by a certified public accountant or public accountant who has a valid and current permit to practice public accountancy in the State of Oklahoma, and who is approved by the Oklahoma Accountancy Board to perform audits according to Government Auditing Standards. The Contractor's fiscal managers and appropriate oversight bodies shall review the auditor's latest external quality control review report prior to the audit being conducted. DRS retains the right to examine the work papers of said auditor.

The Contractor shall submit two copies of the annual audit report, management letter (if applicable), corrective action plan to all audit findings, and the auditor's latest external quality control review report to the DRS Contracts Unit at 3535 N.W. 58th Street, Suite 300, Oklahoma City, OK 73112 or Contracts@okdrs.gov within 120 days of the Contractor's fiscal year end. In the event the Contractor is unable to provide the audit report within the time specified, the Contractor shall submit a written request for an extension to the physical address or email address listed above, citing the reason for delay. The DRS reserves the right to suspend payment to the Contractor for costs owed pursuant to this Contract if the DRS has not received the prior year audit.

G. Clean Air Act

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 *et seq.* The Contractor agrees to report each violation to DRS and understands and agrees that DRS will, in turn, report each violation as required to assure notification to the appropriate Environmental Protection Agency Regional Office.

H. Employment Relationship

The Contract does not create an employment relationship. Individuals performing services required by the Contract are not considered employees of the State of Oklahoma or the DRS for any purpose, and as such shall not be eligible for benefits accruing to state employees. The Contractor shall comply with all applicable laws regarding workers' compensation insurance.

A. Insurance

If the Contractor is not a self-insured governmental entity, the Contractor is hereby required to carry liability insurance adequate to compensate persons for injury to their person or property occasioned by an act of negligence by the Contractor, its agents or employees. Said policy must provide that the carrier may not cancel or transfer the policy without giving the DRS thirty (30) days written notice prior to the cancellation or transfer. The Contractor shall timely renew the policies to be carried pursuant to this section throughout the term of the Contract and provide the DRS with evidence of such insurance and renewals upon request.

B. Punitive Actions

The Contractor understands that payment for services to DRS clients pursuant to the Contract shall be made by the DRS. Accordingly, the Contractor shall not restrict or refuse services under the Contract to DRS clients based on nonpayment by the DRS. No actions shall be taken against the DRS client, including collection actions for any service covered under the Contract, or for any late payment for which the DRS has responsibility. In addition, the Contractor agrees that no punitive actions will be taken against any client of the DRS for late payment of any tuition, fees, books, supplies, etc. for which the DRS has responsibility. This includes, but is not limited to, withholding grades, Pell or other financial aids, or delaying enrollment.

C. Prior DRS/State Employment

The Contractor hereby certifies that at the start of the contract period neither he/she nor, if applicable, any member of its board or officers are former DRS employees who were employed by the DRS during the prior twelve (12) months. Pursuant to 74 O.S. § 85.42(B), the Contractor also certifies that no person who has been involved in any manner in the development of this contract while employed by the State of Oklahoma shall be employed by the Contractor to fulfill any of the services provided for under said contract. This term shall not apply when the Contractor is a State of Oklahoma governmental entity.

D. Legal Employment Status Verification System

The Contractor certifies that it and all proposed subcontractors, whether known or unknown at the time the Contract is executed or awarded, are in compliance with the Oklahoma Taxpayer and Citizen Protection Act of 2007 (25 O.S. §§ 1312 and 1313) and all applicable federal immigration laws and are registered and participate in the Status Verification System. The Status Verification System is defined at 25 O.S. §1312 and includes but is not limited to the free Employment Verification Program (E-Verify) through the Department of Homeland Security and is available at www.dhs.gov/E-Verify.

E. Contract Jurisdiction

The Contract will be governed in all respects by the laws of the State of Oklahoma. The State of Oklahoma, District Court of Oklahoma County will be the venue in the event any legal action is filed by the DRS or the Contractor to enforce or to interpret provisions of the Contract.

A. Severability

If any provision under the Contract, or its application to any person or circumstance, is held invalid by any court of competent jurisdiction, such invalidity does not affect any other provision of the Contract or its application that can be given effect without the invalid provision or application.

B. TikTok Ban

Pursuant to State of Oklahoma Governor's Executive Order 2022-33, no person or entity who contracts with the State of Oklahoma, including but not limited to any State agency, board, commission, or authority and agents thereof, shall download or use the TikTok application or visit the TikTok website on government networks or other State-owned or State-leased equipment.

C. Certification For Non-Boycott Of Israel Goods Or Services

Pursuant to 74 O.S. § 582, in contracts of more than \$100,000, the Contractor certifies that it is not currently engaged in a boycott of goods or services from Israel that constitutes an integral part of business conducted or sought to be conducted with the State of Oklahoma, and that it will not boycott Israel during the term of the Contract.

D. Certification For Non-Boycott Of Fossil Fuel Energy Companies

In contracts of \$100,000 or more and where the Contractor has 10 or more employees, the Contractor certifies that it does not currently boycott energy companies in violation of the Energy Discrimination Elimination Act of 2022 (74 O.S. § 12001 et seq.). The Contractor further certifies that it will not boycott energy companies in violation of the Act during the term of the Contract.

E. Force Majeure

A party is not liable for failure to perform the party's obligations if such failure is a result of Acts of God (including fire, flood, earthquake, storm, or other natural disaster), war, invasion, act of foreign enemies, hostilities (regardless of whether war is declared), strikes or labor disputes, embargoes, government orders, epidemics, pandemics or other similar events beyond the reasonable control of the party. If a party asserts Force Majeure as an excuse for failure to perform the party's obligation, then the nonperforming party must prove that the party took reasonable steps to minimize delay or damages caused by foreseeable events, that the party substantially fulfilled all non-excused obligations, and that the other party was timely notified of the likelihood or actual occurrence of an event described in this clause.

If an event of Force Majeure occurs, the party injured by the other's inability to perform may elect one of the following remedies:

- to terminate the Contract in whole or in part; or

- to suspend the Contract, in whole or part, for the duration of the Force Majeure circumstances.

The party experiencing the Force Majeure circumstances shall cooperate with and assist the injured party in all reasonable ways to minimize the impact of Force Majeure on the injured party.

A. Termination For Funding Insufficiency

Notwithstanding anything to the contrary in any Contract document, the DRS may terminate the Contract in whole or in part if funds sufficient to pay obligations under the Contract are not appropriated by the legislature or are not received from an intended third-party funding source. In the event of such insufficiency, the Contractor shall be provided at least fifteen (15) calendar days' written notice of termination. Any partial termination of the Contract under this section shall not be construed as a waiver of, and shall not affect, the rights and obligations of any party regarding portions of the Contract that are not terminated. The determination by the DRS of insufficient funding shall be accepted by and shall be final and binding on the Contractor.

B. Prohibition On Certain Telecommunications And Video Surveillance

The Contractor shall not obligate or expend funds received as payment under this contract to procure or obtain equipment, services, or systems that use telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system produced by one of the prohibited companies as provided for at 2 C.F.R. § 200.216.

C. Offender List Registration Declaration and Compliance with 57 O.S. § 589 and 70 O.S. § 6-101.48.

This section applies to contractors who provide services to persons under eighteen (18) years of age or who provide services on the premises of the Oklahoma School for the Blind (OSB) or the Oklahoma School for the Deaf (OSD).

Offender List Registration Declaration

The Contractor's signing authority for the Contract hereby states under penalty of perjury under the laws of Oklahoma that the foregoing is true and correct:

1. I am the Contractor OR I am the duly authorized representative of the Contractor;
and

- Neither the Contractor nor any employee of the Contractor, nor any subcontractor or employee of a subcontractor, who provides services to persons under the age of eighteen (18) years pursuant to the terms of this contract, or who works on the premises of OSB or OSD is currently required to register under the provisions of the Oklahoma Sex Offenders Registration Act (57 O.S. §§ 581 *et seq.*) or the Mary Rippy Violent Crime Offenders Registration Act (57 O.S. §§ 591 *et seq.*).

Compliance with 57 O.S. § 589 and 70 O.S. § 6-101.48

As applicable, Contractor shall comply with all requirements provided for at 57 O.S. § 589 and 70 O.S. § 6-101.48.

I. Signatures

For the faithful performance of the terms of the Contract, the parties hereto, in their official capacities stated, affix their signatures.

Oklahoma Department of
Rehabilitation Services
Kathy Lowry Oct 8, 2025
Signature Date
Kathy Lowry, CPO
Print Name
Manager/Compliance Officer
Title

Contractor
Signature: Traci Taylor
Traci Taylor (Oct 8, 2025 17:24:00 CDT)
Email: ttaylor@sperry.k12.ok.us
Signature Date
Traci Taylor
Print Name
Special Education Director
Title
Traci Taylor 918-288-7213
Contact Person Telephone
Contractor's Email Address

**STATE OF OKLAHOMA
DEPARTMENT OF REHABILITATION SERVICES
WORK PLAN**

Sperry Public Schools
VENDOR

2600512
Contract Number

Esther Watkins has been appointed contract monitor for the above stated contract and assumes responsibility for the monitoring of all programmatic aspects of the contract, including the periodic and ongoing review of reports or other valid indications of performance. The contract monitor also assumes oversight responsibility for fiscal monitoring of said contract.

The contract monitor has been assigned the following duties:

1. monitoring services provided through the contract;
2. periodically reviewing interim reports or other indications of past contract performance;
3. monitoring contractor compliance to the requirements and specifications of the contract;
4. monitoring pre-authorization of contract services in AWARE;
5. monitoring the Oklahoma Department of Rehabilitation Services (DRS) authorizing authority's approvals for services provided through the contract;
6. monitoring the DRS authorizing authority's receiving, reviewing, approving, and submitting of invoices/claims for payment to DRS Finance – Accounts Payables (State Office);
7. If the contract number begins with 805, the contract monitor shall submit requests for additional funding to the DRS Contracts Section prior to the expenditure of funds.

All information pertinent to this contract (i.e., original contract copies, addendums, revisions, vendor correspondence, evaluations, reports, audits, compliance reviews and staff comments regarding service provision) shall be maintained in the central repository located in the DRS Contracts Section. Documentation shall be made available for review upon request by the Office of Management and Enterprise Services (OMES). Copies of invoices/claims shall be maintained in the DRS Finance Unit. Confidential DRS client information shall be maintained in the DRS client's case service file.

The services to be performed through the contract are necessary for DRS to carry out its policies, rules, and regulations regarding the provision of indicated and appropriate rehabilitation services in a timely manner leading to employment of eligible disabled individuals, per the Code of Federal Regulations (CFR), Section 261.42(a)(4).

Sperry Public Schools
Facilities Use and License Agreement

THIS AGREEMENT is entered into between Sperry Public Schools ("School District") and Kelsey Johnston ("Licensee").

RECITALS: 8u Misfits Softball team

- A. Licensee desires to use on a temporary basis certain facilities owned by the School District.
- B. The School District desires to allow Licensee to use and occupy designated portions of those facilities at specific times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound the parties agree as follows:

1. The School District agrees to allow Licensee to use and occupy the facilities and portions thereof described in paragraph 6 below at the times designated in said paragraph 6 below and for the specific uses described in paragraph 6.
2. Licensee agrees to pay the School District \$_____ as and for rentals and all required cleaning and janitorial expense involved in Licensee's use and occupancy of the facilities.
3. Licensee agrees to release, hold harmless and indemnify the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's occupancy and use of the below-described facilities. In addition to the foregoing release and indemnity, and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional parties insureds.
4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.
5. This Agreement is terminable at the will of the School District upon thirty (30) days advance notice.

6.

Designated building: Field of Dreams
 Designated portion: Practice fields
 Designated use: _____
 Designated date(s): 2/16/26 - 12/30/26
 Designated time: Various Times

Licensee will take care to use all facilities and equipment of the School District in a careful and prudent manner so as to prevent any loss, defacement or damage to them. Licensee is liable to the School District for the damages, repair or replacement of any items damaged during its use of the School District's facilities.

DATED this _____ day of _____, 20__.

Licensee

Sperry Public Schools

Kelsey Johnston
 Printed Name

 President, Board of Education

Kelsey Johnston
 Signature

Attest:

 Clerk, Board of Education

Sperry Public Schools
Facilities Use and License Agreement

THIS AGREEMENT is entered into between Sperry Public Schools ("School District") and Oklahoma ("Licensee").
OU Redbirds for Stratowk Youth Baseball

RECITALS:

- A. Licensee desires to use on a temporary basis certain facilities owned by the School District.
- B. The School District desires to allow Licensee to use and occupy designated portions of those facilities at specific times and for specific purposes.

WHEREFORE, in consideration of the following mutual promises, covenants and conditions and intending to be legally bound the parties agree as follows:

1. The School District agrees to allow Licensee to use and occupy the facilities and portions thereof described in paragraph 6 below at the times designated in said paragraph 6 below and for the specific uses described in paragraph 6.
2. Licensee agrees to pay the School District \$ 0 as and for rentals and all required cleaning and janitorial expense involved in Licensee's use and occupancy of the facilities.
3. Licensee agrees to release, hold harmless and indemnify the School District, its agents and employees from any and all liability regardless of the source and regardless of the type of claim which may occur arising out of, directly or indirectly, the Licensee's occupancy and use of the below-described facilities. In addition to the foregoing release and indemnity, and not in lieu thereof, Licensee agrees to furnish School District with a certificate or certificates of insurance coverage in such amounts as the superintendent of schools requires as will insure the School District against any and all liability or actions that can arise by virtue of the Oklahoma Governmental Tort Claims Act, and naming the School District, its agents and representatives as additional parties insureds.
4. Licensee warrants and represents that it is authorized to sign this Agreement and by signing this Agreement binds itself, its affiliates, members, successors and assigns.
5. This Agreement is terminable at the will of the School District upon thirty (30) days advance notice.

6.

Designated building: Field of Dreams
Designated portion: baseball field
Designated use: baseball practice
Designated date(s): 3/1/26 - 6-30-26
Designated time: Evenings weekends

Licensee will take care to use all facilities and equipment of the School District in a careful and prudent manner so as to prevent any loss, defacement or damage to them. Licensee is liable to the School District for the damages, repair or replacement of any items damaged during its use of the School District's facilities.

DATED this _____ day of _____, 20__.

Licensee

Sperry Public Schools

Joseph L. Hudson
Printed Name

President, Board of Education

Attest:

[Signature]
Signature

Clerk, Board of Education

**Sperry Public Schools
Surplus Furniture
March 9, 2026**

Description	Quantity
90" x 36" Rectangle Wood Tables	8
48" Round Wood Tables	4
Student Wood Chairs	74
Office Chairs	2



HR, Pay, & Workforce Management

ORDER FORM

Quote#: Q-394662
Expires: 31 Mar, 2026
Sales Executive: Jason Coppi
Effective Date: Effective as of the date of last signature of this Order

Order Type: Quote
Date: 27 Feb, 2026

Customer Legal Name:
SPERRY SCHOOL DISTRICT

Ship To: SPERRY SCHOOL DISTRICT
4TH & MAIN
SPERRY, OK 74073 USA

Customer Legal Address:
4TH & MAIN, SPERRY, OK 74073 USA

Bill To: SPERRY SCHOOL DISTRICT
4TH & MAIN
SPERRY, OK 74073 USA

Bill To Contact:

Ship To Contact: Misty Fisher

Ship to Phone: 9182887213 ext 112
Ship to Mobile:
Contact: Misty Fisher
Email: mfisher@sperry.k12.ok.us

Currency: USD
Customer PO Number:
Solution ID: 6118635
Initial Term: 12 months from Billing
Start Date
Uplift Percent: 4 %

Shipping Terms: Shipping Point
Ship Method: FedEx Ground
Freight Term: Prepay & Add
Renewal Term: 12 months
Payment Terms: Net 30 Days

Billing Start Date: Upon Signature of Order Form

Equipment Purchase

Billing Frequency: Invoiced Upon signature of the Order form

Item	Quantity	Unit Price	Total Price
UKG INTOUCH DX G2,B/C	10	USD 2,530.00	USD 25,300.00
TOUCH ID PLUS OPTION FOR INTOUCH DX G2	10	USD 870.00	USD 8,700.00
Total Price			USD 34,000.00

Hardware Support

Billing Frequency: Invoiced Upon signature of the Order form

Item	Duration(Months)	Total Price
Depot Exchange Support Service	12	USD 4,350.00
Total Price		USD 4,350.00

Accessories

Billing Frequency: Invoiced Upon the Signature of the order form

Item	Quantity	Unit Price	Total Price
NORTH AMERICA POWER ADAPTER FOR EXTERNAL OUTLET, INTOUCH DX/DX G2	10	USD 0.00	USD 0.00
BADGE,B/C,EMPLOYEE,ENCODED	100	USD 4.25	USD 425.00
Total Price			USD 425.00

Quote Summary

Item	Total Price
Total Equipment Purchase and Accessories Fee	USD 34,425.00

Item	Total Price
Total Support Fee	USD 4,350.00

Order Notes:

After the Initial Term, the Subscription Fee shall increase per annum by the Uplift amount set forth above.

GENERAL TERMS:

This Order is subject to and governed by the terms and conditions of the Master Services Agreement dated 4/21/2014 between UKG and Customer, as amended (hereafter "Agreement").

UKG will provide the Services in accordance with the Services Descriptions and Statements of Work ("SOW") located at the following link, except if an SOW is attached to this Order, then the attached SOW shall control over the link SOW:

www.ukg.com/services-descriptions

All Customer Data (as defined in the Agreement) will be secured and protected as set forth in the Technical and Organizational Measures of UKG's Data Processing Agreement as set forth in the Agreement. Any personal data provided to UKG through the Subscription Services will be processed in accordance with UKG's Data Processing Agreement located at:
www.ukg.com/ukg-unified-dpa



IN WITNESS WHEREOF, the parties have caused this Order to be executed by their authorized representatives and shall be effective as of the date of the last signature below.

SPERRY SCHOOL DISTRICT		Kronos SaaShr, Inc.	
Signature:	_____	Signature:	_____
Name:	_____	Name:	_____
Title:	_____	Title:	_____
Date:	_____	Date:	_____

The monthly price on this Order has been rounded to two decimal places for display purposes. As many as eight decimal places may be present in the actual price. Due to the rounding calculations, the actual price may not display as expected when displayed on your Order. Nonetheless, the actual price on your invoice is the true and binding total for this Order for purposes of amounts owed for the term. If you are tax exempt, please email a copy of your "Tax Exempt Certificate" to TaxExemption@ukg.com along with the quote number otherwise this order is subject to applicable taxes. The actual tax amount to be paid by Customer will be shown on Customer's invoice.

STUDENT TRANSPORTATION CONTRACT

between
TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18
and
SPERRY PUBLIC SCHOOL DISTRICT NO. 8

This Contract is made and entered into this 12th day of August 2026, by and between TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18 (“TTC”) and SPERRY PUBLIC SCHOOLS DISTRICT NO. 8, commonly known as Sperry Public Schools (“District”).

Recitals:

(1) TTC desires to enter into this Contract with District whereby District will provide transportation equipment (“buses”) and bus operators (“drivers”) to transport district students who are enrolled in TTC’s programs from District’s campus (“District Students”) to a TTC campus and return to a District campus.

(2) District has available sufficient buses and drivers to provide the transportation.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained and intending to be legally bound, the parties agree as follows:

1. **TRANSPORTATION DATES:** The transportation to be furnished by District under this Contract will commence on August 12, 2026, the date for beginning of classes for TTC students for the 2026-2027 School Year (the “School Year”) and will terminate the last day of TTC classes for the School Year, unless terminated for cause earlier by TTC as provided in this Contract.

2. **COMPENSATION:** TTC agrees to compensate the District for provided transportation services at the rate of \$3.40 per mile driven under this Contract, provided the total amount invoiced for transportation services during the School

Year shall not exceed \$86,328.55 (which is an amount equal to the mileage rate computed at 25,390.75 miles driven by the District over 175 school days) regardless of the actual mileage performed under this Contract. The amount paid shall constitute complete compensation for all costs and fees incurred, including any expenses for labor, materials, equipment, maintenance of equipment, and rentals, if applicable. The amount may be modified on the basis of a written request for route change or other modifications submitted by TTC and agreed to by the District. Any modifications or additional services must be authorized in writing by TTC prior to performance.

Mileage incurred under this Contract during the first semester will be invoiced to TTC by District at the end of the first semester of the School Year, and the remaining mileage incurred will be invoiced at the end of the second semester of the School Year. Compensation will be paid only to the extent that District presents documented evidence of mileage incurred during the period for which payment is requested. District's invoices will be paid within 15 days after receipt by TTC.

3. **BUSES:** All buses provided by District for the performance of this Contract will comply with all federal and state laws, rules and regulations applicable to transportation equipment used to transport school children, including, but not limited to, the rules of the Oklahoma State Department of Education ("OSDE").

4. **DRIVERS:** All drivers operating the buses will have current unrestricted licenses to operate transportation equipment used to transport school children and will be in compliance with all federal and state laws, rules and regulations, including, but not limited to the rules and regulations of the Oklahoma Department of Public Safety, OSDE,

including but not limited to, the requirement for satisfactory annual physical examination, and the rules and regulations of the Federal Department of Transportation (“DOT”), including drug/alcohol testing. The District will provide TTC with documentation of such licensure and compliance upon request.

5. **OBJECTIONS TO DRIVERS:** District will not permit any driver to operate a bus used in connection with the performance of this Contract if TTC reasonably objects to that driver. Any request for removal of a driver shall be submitted by TTC to the District’s designated liaison in writing and will specify TTC’s objections. The District will promptly remove any driver reasonably objected to by TTC from providing services under this Contract. If any drivers are removed by the District upon TTC’s request, the District shall replace them with drivers approved by TTC.

If TTC has any concerns about any driver’s performance under this Contract, it will submit those concerns in writing to the District’s designated liaison. Any differences concerning TTC’s concerns will be resolved between TTC’s designated representative and District’s designated representative.

6. **INSURANCE:** At all times during this Contract, District will maintain and have in force at its expense public liability and property damage insurance to cover the negligent acts of District’s employees with limits equal to District’s limits of liability under the Oklahoma Governmental Tort Claims Act. In the event of a claim, District’s insurance will be primary over similar insurance carried by TTC.

7. **RESPONSIBILITY FOR ACTIONS:** Each party shall be responsible for its own acts and omissions and the acts and omissions of its employees, officers, and agents. A party shall not be liable for any claims, demands, actions, costs expenses and liabilities —

including reasonable attorneys' fees which may arise in connection with the failure of the other party or its employees, officers, or agents to perform any of their obligations under this Contract. Both TTC and the District are political subdivisions of the State of Oklahoma, and their liability shall be governed by the Oklahoma Governmental Tort Claims Act.

8. **EMPLOYEES OF THE DISTRICT:** The District, and not TTC, shall be the employer of the District's designated representative and the drivers. The District shall be responsible for (a) the compensation and benefits payable and made available to the District's designated representative and the drivers, (b) withholding any applicable federal and state taxes and other payroll deductions as required by law, and (c) any workers' compensation obligations.

9. **DISCLAIMER OF INTENT TO BECOME PARTNERS:** TTC and the District shall not by virtue of this Contract be deemed to be partners or otherwise engaged in a joint venture. Neither party shall incur any financial obligation on behalf of the other.

10. **DESIGNATED REPRESENTATIVES:** TTC's designated representative under this Contract shall be Danielle Schmitt, Transportation Coordinator. The District's designated representative under this Contract shall be Richard Akin, Transportation Director. In the event either party wishes to alter the representative designated under this Contract, it shall promptly submit to the other party a written designation of a new representative.

11. **NOTICES:** Any notices from one party to the other party concerning the Contract shall be in writing and shall be given by certified mail, return receipt requested, or confirmed telecopy or private courier to the parties as follows:

If to TTC:

Tulsa Technology Center School District No. 18
ATTN: Danielle Schmitt, Transportation Tech
5647 South 122nd East Avenue
P.O. Box 477200
Tulsa, OK 74147-7200
FAX: (918) 828-5149

If to the District:

Sperry Public Schools District No. 8
ATTN: Richard Akin, Transportation Director
400 W Main St.
Sperry, OK 74073
FAX: (918) 288-7067

12. **TERMINATION FOR CAUSE:** TTC may immediately terminate this Contract for cause upon notice to the District upon the occurrence of any of the following events:
- (i) the failure of the District to maintain insurance coverage as required by this Contract;
 - or (ii) the District fails to remove a driver from performing services under this Contract after TTC has submitted reasonable objections to the driver's performance.
13. **FORCE MAJEURE:** Neither party shall be liable under this Contract nor shall such party be considered in breach of this Contract, for days on which the District is unable to provide transportation services under this Contract through no fault of either party, such as the occurrence of adverse weather conditions, any act of God or a public enemy or terrorist, act of any military, civil or regulatory authority, or a change in any law or regulation. Additionally, neither the District nor TTC shall be liable under this Contract or considered in breach of such contract when it is impossible or impractical to perform transportation services due to the cessation or limitation of in-person classes either at the District or at TTC's campuses. Within a reasonable time period following the occurrence of an event that makes performance under this contract impossible or impractical, the

affected party shall notify the other party of the occurrence by sending either (i) an e-mail message, or (ii) a fax message, to the other party.

14. **GOVERNING LAW:** This Contract shall be governed by, and construed in accordance with, the laws of the State of Oklahoma.

15. **SEVERABILITY:** The invalidity or unenforceability of any provision of this Contract shall not affect the validity or enforceability of any other provision.

16. **MISCELLANEOUS:** This instrument represents the entire understanding between the parties concerning the subject matter hereof and may be modified on the mutually executed written agreement of the parties, which refers to this instrument. Neither party may assign this Contract.

IN WITNESS WHEREOF, the parties have executed this Student Transportation Contract as of the date first above written.

TTC:

TULSA TECHNOLOGY CENTER SCHOOL DISTRICT NO. 18

By: _____

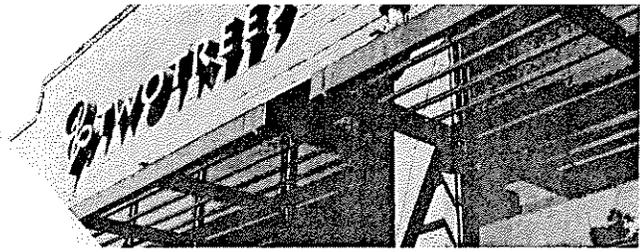
President, Board of Education
Tulsa Technology Center

DISTRICT:

SPERRY PUBLIC SCHOOL DISTRICT NO. 8

By: _____

President, Board of Education
Sperry Public Schools



We have prepared a quote for you

ASUS Chromebooks

Quote # 001680
Version 2

Prepared for:

Sperry Public Schools

Joseph Taylor
jtaylor@sperry.k12.ok.us

Purchasing Agreement: TIPS

Contract #: 230105

Bill To:

Sperry Public Schools

400 West Main Street
Sperry, OK 74073

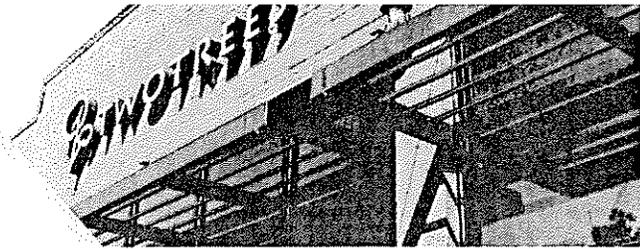
Accounts Payable
(918) 619-2612
jtaylor@sperry.k12.ok.us

Ship To:

Sperry Public Schools

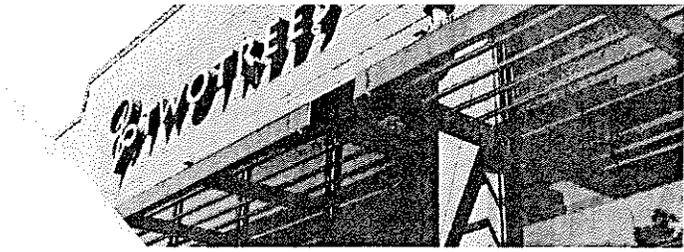
400 West Main Street
Sperry OK, 74073

Joseph Taylor
(918) 619-2612
jtaylor@sperry.k12.ok.us



Quote Items

Item #	Description	Qty	Unit Price	Total Price
CR1104CTA-YZ84	<p>Asus Chromebook CR11 11.6" Rugged Chromebook - HD - Intel N-Series N150 - 8 GB - 64 GB Flash Memory - Mineral Gray - Intel Chip - 1366 x 768 - ChromeOS - Intel UHD Graphics - Twisted nematic (TN) - IEEE 802.11ax Wireless LAN Standard</p> <p>Google AUE Date: June 2035</p> <p>Backordered - ETA Mid to Late March</p>	150	\$329.00	\$49,350.00
CR1100FKA-YZ144T	<p>Asus Chromebook Flip CR1 11.6" Touchscreen Rugged Convertible 2 in 1 Chromebook - HD - Intel Celeron N5100 - 4 GB - 64 GB Flash Memory - Dark Gray - Intel Chip - 1366 x 768 - ChromeOS - Intel UHD Graphics - Front Camera/Webcam - 12 Hours</p>	5	\$398.00	\$1,990.00
CROSSWDISEDUNEW	<p>Google ChromeOS Management Console Education License - Samsung - Perpetual</p>	155	\$31.50	\$4,882.50
THZ973GLZ	<p>Targus Chromebook Case - For Lenovo Chromebook - Clear</p>	155	\$26.00	\$4,030.00
90XB06XN-MPW040	<p>Asus 45W USB-C Adapter - 45 W - 5.25 ft Cable - 120 V AC, 230 V AC Input - 5 V DC, 9 V DC, 15 V DC, 20 V DC Output - 3 A - 1</p>	20	\$42.00	\$840.00
21M5000JUS	<p>Lenovo ThinkPad E16 Gen 2 16" Notebook - WUXGA - AMD Ryzen 7 7735U - 16 GB - 512 GB SSD - English Keyboard - Black - AMD Chip - 1920 x 1200 - Windows 11 Pro - AMD Radeon 680M Graphics - In-plane Switching (IPS) Technology - Front Camera/Webcam</p> <p>IN STOCK</p>	16	\$1,045.00	\$16,720.00
64A4MATXUZ	<p>ThinkVision T24-40 23.8 inch Monitor - 1920 x 1080 - 120 Hz - LED monitor - Full HD - 3 Year Warranty</p> <p>PORTS:</p> <p>3x USB-A (USB 5Gbps), 1x USB-C (USB 5Gbps, PD 15W), 1x USB-B (USB 5Gbps, USB upstream); 1x HDMI 1.4, 1x DP 1.2, 1x VGA</p>	16	\$180.00	\$2,880.00



Quote Items

Part Number	Description	Qty	Unit Price	Total Price
40AY0090US	Lenovo Universal USB-C Dock - 90 W - USB Type C - 3 Displays Supported - 3840 x 2160 - 6 x USB Ports - 2 x USB 2.0 - USB Type-C - 1 x RJ-45 Ports - Network (RJ-45) - 1 x HDMI Ports - HDMI - 2 x DisplayPorts - DisplayPort - Wired - Gigabit Ethernet	16	\$170.00	\$2,720.00

In an effort to remain transparent and are committed to providing your District with the most competitive and accurate pricing possible, pricing is valid for 10 days from the date of this quote. This is due to ongoing market fluctuations and increased demand driven by AI-related manufacturing and component allocation. We will continue to monitor the market closely and advocate for the best pricing on your behalf.

Subtotal: \$83,412.50



ASUS Chromebooks

Prepared by:

Twotrees Technologies
Jenni Morton
918-270-7122
jmorton@twotrees.com

Prepared for:

Sperry Public Schools
400 West Main Street
Sperry, OK 74073
Joseph Taylor
(918) 619-2612
jtaylor@sperry.k12.ok.us

Quote Information:

Quote #: 001680
Version: 2
Delivery Date: 02/27/2026
Expiration Date: 03/26/2026

Quote Summary

Quote Items	\$83,412.50
Total:	\$83,412.50

This order is subject to Twotrees Terms and Conditions:

<https://www.twotrees.com/terms>

Twotrees Technologies

Sperry Public Schools

Signature: _____

Name: Jenni Morton

Title: _____

Date: 02/27/2026

Signature: _____

Name: Joseph Taylor

Date: _____

INDEPENDENT SCHOOL DISTRICT NO. I-008
SPERRY PUBLIC SCHOOLS
REGULAR BOARD MEETING MINUTES
HIGH SCHOOL COMMONS
February 9, 2026
6:00 P.M.

As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given the Board of Education of Independent School District No. I-008 of Tulsa County, Oklahoma, will hold a regular meeting on Monday, February 9, 2026, at 6:00 o'clock P.M. in the High School Commons located at 400 West Main Street, Sperry, Oklahoma.

With the exception of item one, the Board of Education reserves the right to consider any agenda item in any order.

PROCEDURAL ITEMS

1. Call to Order-Roll call, record members present, establish a quorum.

Meeting was called to order by Jeff Carter at 6:00 P.M.

April Bowman – absent
Mechelle Beats – here
Michelle Brown – here
Johnny Holmes – here
Jeff Carter – here

2. Vote to approve the agenda as part of the minutes.

Motion was made by Mechelle Beats and seconded by Michelle Brown to approve the agenda as part of the minutes.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

3. Pledge of Allegiance.
4. Moment of Silence.

FORMAL ADOPTION OF THE AGENDA

5. Motion, discussion, and vote on motion to formally adopt the agenda.

Motion was made by Mechelle Beats and seconded by Johnny Holmes to formally adopt the agenda.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

VOICES OF THE COMMUNITY

6. This section is for patrons requesting to address the Board of Education concerning specific items listed on the current meeting agenda. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form will be available from the Board Minutes Clerk prior to the scheduled start time of the board meeting. Request forms must be completed and submitted to the Board Minutes Clerk at least 15 minutes prior to the scheduled start time of the board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

SUPERINTENDENT/BOARD OF EDUCATION/REPORTS TO THE BOARD

7. Dr. Beagles presented to the Board of Education a monthly Superintendent/Board Report.
8. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to setting the maturities, date, time, and place of the bond sale.

No action taken, both the President and Clerk were present.

9. Board to consider and take action on a resolution determining the maturities of, and setting a date, time, and place for the sale of the **\$1,300,000** Taxable General Obligation Combined Purpose Bonds of this School District; and designating bond counsel for this issuance of bonds.

Motion was made by Jeff Carter and seconded by Michelle Brown to consider and take action on a resolution determining the maturities of, and setting a date of, time of, and place for the sale of the **\$1,300,000** Taxable General Obligation Combined Purpose Bonds of this School District, and designating bond counsel for this issuance of bonds.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

BUDGET AND FINANCE

10. Mrs. Misty Fisher presented to the Board of Education the monthly financial reports.
11. Ms. Kristen Cox presented to the Board of Education the monthly Treasurer's Report.
12. Ms. Kristen Cox presented to the Board of Education a monthly Activity Fund Report.

CONSENT AGENDA

Approve or disapprove items 13 through 28. These items will be approved by one motion unless the Board of Education desires to have a separate vote on any or all of these items.

13. Ratification of the teacher induction committee for Mrs. Breanna Thomas for the 2025-2026 fiscal year.
14. Approval of the request from Dustin Maxwell through Sportsplex Operators and Developers Association to use certain real property at the Intermediate Elementary Campus during pre-arranged times from January 12, 2026, through August 19, 2026.
15. Approval of the deregulation application to the Oklahoma State Board of Education for a waiver to 70 O.S. § 16-114a(B) pertaining to flexibility in the use of textbook funds.
16. Renewal of license agreement with Employee Evaluation Systems Inc. for the Oklahoma Teacher & Leader Effectiveness System for the 2026-2027 fiscal year.
17. Accept and approve a list of itemized property, which consists of one 2015 Chevrolet Suburban 2WD 4dr 1500 LS, one 2013 Chevrolet Suburban 2WD 4dr 2500, and one M4700 2WD Kubota Utility Tractor as worn, obsolete, and/or no longer economically feasible to maintain for use in the District; declare the property as surplus; and authorize the disposition of such property in accordance with Board of Education policy.
18. Approval of the bid from Mark Allen Chevrolet, the lowest responsible bidder, for the purchase of two 2026 2WD 4dr 1500 LS Suburbans.
19. Approval of quotes, based on Buy Board Contract # 722-23, from Holt Truck Centers to purchase one 2026 IC 71-passenger Multi-Function School Activity Bus and two 2027 IC 83-passenger route buses.
20. Approval of the bid submitted by DaVco Mechanical, the lowest responsible bidder, for labor and materials to remove and replace one makeup air unit heater at the Fieldhouse as specified in the Invitation to Bid.

21. Approval of the quote, based on OU Contract # R-22000-22, from L&M Office Furniture to purchase furniture for the high school library.
22. Approval of the quote, based on Sourcewell Contract # 112624-KBA, from Stewart Martin Kubota of Broken Arrow for the purchase of one Kubota MX5400 HST 4WD utility tractor and loader.
23. Approval of Board of Education Minutes for January 12, 2026.
24. Ratification of checks and encumbrance orders for the General Fund (188-211), Building Fund (None), Child Nutrition Fund (14 and 15), Bond Fund 34 (None), Bond Fund 36 (2), Bond Fund 37 (1), Bond Fund 38 (None), and Bond Fund 39 (None).
25. Ratification of change orders for the General Fund (151-178), Building Fund (None), Child Nutrition Fund (None), Bond Fund 34 (None), Bond Fund 36 (None), Bond Fund 37 (None), Bond Fund 38 (None), and Bond Fund 39 (None).
26. Ratification of General Fund Payroll (50,002-50,154) and Child Nutrition Payroll (None).
27. Approval of Certified Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.
28. Approval of Support Personnel-Employment, resignations, separations, leaves of absence, retirements, rescinded offers of employment, and terminations as listed in the attached Personnel Report.

Motion was made by Johnny Holmes and seconded by Mechelle Beats to approve items 13 through 28.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

STAFF SERVICES

29. Mrs. Traci Taylor presented to the Board of Education for motion, discussion, and vote on motion to approve or disapprove the 2026-2027 instructional calendar that includes a minimum of 1,086 school hours in compliance with House Bill 1087.

Motion was made by Jeff Carter and seconded by Mechelle Beats to approve the 2026-2027 instructional calendar that includes a minimum of 1,086 school hours in compliance with House Bill 1087.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

NEW BUSINESS

30. Consideration of any matter not known about or which could not have been reasonably foreseen prior to the time of preparation of the agenda for the regularly scheduled meeting.

There was no new business.

VOICES OF THE COMMUNITY

31. This section is for patrons requesting to be placed on the formal board agenda to address the Board of Education on issues affecting the District. Public comment will not be taken on issues relating to (1) pending litigation against Sperry Public Schools (SPS) or employees of SPS, (2) a pending grievance, (3) an employee complaint, (4) complaints against employees of SPS, (5) disciplinary action, suspension, and/or termination of an employee, or (6) disciplinary action and/or suspension of a student. A "Request to Address the Board of Education" form may be obtained by contacting the Board Minutes Clerk. Request forms must be completed and submitted to the Board Minutes Clerk at least five business days prior to the scheduled start time of the board meeting. The Superintendent and Board President shall determine whether the matter can and/or should be placed on the agenda of the ensuing or a subsequent board meeting. Only individuals who have properly completed and submitted a request will be recognized during this section of Voices of The Community. Each speaker will be allocated up to three minutes with a maximum of 15 total minutes established for both Voices of The Community sections. The Board President may interrupt and/or terminate any presentation during public comment that does not conform to the procedures outlined under this section. The Board President reserves and retains the right to interrupt, terminate, or postpone public comment as necessary to effectuate the management of the public meeting.

There were no public comments.

ADJOURNMENT

32. Adjournment.

Motion was made by Mechelle Beats and seconded by Johnny Holmes to adjourn at 6:18 P.M.

Mechelle Beats – aye
Michelle Brown – aye
Johnny Holmes – aye
Jeff Carter – aye
Motion carried – 4-0

Jeff Carter (Board President)

Misty Fisher (Minutes Clerk)

Budget Analysis

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2025-2026						
Fund - 11 GEN FUND-FOR OP						
000 NON-CATEGORICAL EXP	9,730,352.45	8,219,408.80	4,964,279.60	3,255,129.20	1,510,943.65	84.47%
001 SITE ALLOCATIONS	96,510.00	22,291.26	22,113.28	177.98	74,218.74	23.10%
010 BUS BARN	80,000.00	76,200.00	20,737.48	55,462.52	3,800.00	95.25%
090 MISC PAYROLL EXPENSE	120,000.00	70,730.88	70,730.88	0.00	49,269.12	58.94%
094 RETURNING PERSONNEL	166,354.50	166,354.50	166,354.50	0.00	0.00	100.00%
098 GATE DUTY -ATHLETICS	8,000.00	5,002.85	5,002.85	0.00	2,997.15	62.54%
107 YEARLY EXPENSES	450,000.00	394,173.80	349,624.80	44,549.00	55,826.20	87.59%
114 TEACHER OF THE YEAR	2,906.55	2,906.55	2,906.55	0.00	0.00	100.00%
125 TECHNOLOGY EXPENSES	70,000.00	53,763.25	38,482.09	15,281.16	16,236.75	76.80%
139 CERT SUB	30,000.00	20,636.45	20,636.45	0.00	9,363.55	68.79%
149 NON CERT SUB	80,000.00	39,843.87	39,843.87	0.00	40,156.13	49.80%
305 OK REGENTS AWARD	4,000.00	4,000.00	4,000.00	0.00	0.00	100.00%
311 OK PAID STUDENT TEACHER	1,749.00	1,749.00	1,749.00	0.00	0.00	100.00%
312 NATIONAL BOARD CERT BONUS	9,150.00	9,150.00	9,150.00	0.00	0.00	100.00%
317 DRIVER ED	3,277.50	0.00	0.00	0.00	3,277.50	0.00%
331 EDU. FLEX BENEFIT ALLOWANCE	8,365.20	9,281.72	6,589.32	2,692.40	-916.52	110.96%
332 SUPPORT FLEXIBLE BENEFIT	52,444.44	48,181.26	34,144.20	14,037.06	4,263.18	91.87%
333 STATE TEXTBOOKS	65,490.37	0.00	0.00	0.00	65,490.37	0.00%
334 CER MED PD BY STATE	526,008.00	519,645.00	349,258.00	170,387.00	6,363.00	98.79%
335 NC MED PD BY STATE	98,980.00	89,082.00	61,509.00	27,573.00	9,898.00	90.00%
367 READING SUFFICIENCY ACT (RSA)	26,341.70	8,449.50	7,249.50	1,200.00	17,892.20	32.08%
376 SCHOOL RESOURCE OFFICER	93,041.47	93,041.47	93,041.47	0.00	0.00	100.00%
377 PAID MATERNITY LEAVE	10,738.33	10,738.33	10,738.33	0.00	0.00	100.00%
411 COMPR HS PROG	10,520.00	10,520.00	10,520.00	0.00	0.00	100.00%
412 VOCATIONAL PROGRAMS	13,000.00	7,205.38	3,234.19	3,971.19	5,794.62	55.43%
456 JOB TRAINING-OJB-FEDERAL DHS	427.75	534.94	476.69	58.25	-107.19	125.06%
511 PART A, BASIC PROGRAM	272,971.27	235,347.34	154,777.69	80,569.65	37,623.93	86.22%
541 PART A - PRIN. TEACHER TRAIN	32,197.56	31,787.37	24,901.42	6,885.95	410.19	98.73%
552 PART A-STUD SUPP FORM GR.	18,454.91	13,771.95	9,143.91	4,628.04	4,682.96	74.62%
561 PART A, INDIAN EDUCATION	91,721.00	91,193.70	61,007.92	30,185.78	527.30	99.43%
587 PART B, SUBPART 2 RURAL/LOW INC.	16,192.96	10,801.81	9,201.61	1,600.20	5,391.15	66.71%
613 SP. ED. PROF. DEV. - OSDE	0.00	922.00	458.00	464.00	-922.00	100.00%
615 SP. ED. PROF. DEV. - DISTRICT	1,257.95	957.29	645.89	311.40	300.66	76.10%
618 SPED - SECONDARY TRANSITION	3,308.38	1,200.00	274.77	925.23	2,108.38	36.27%
621 FLOW THRU, PL 108-446, IDEA-B	218,451.18	224,133.43	150,241.96	73,891.47	-5,682.25	102.60%
641 PRESCHOOL, AGED 3-5 PL (SECT-19)	3,062.49	2,792.34	2,792.34	0.00	270.15	91.18%
771 Flood Control	729.20	729.20	729.20	0.00	0.00	100.00%
Total Fund - 11 GEN FUND-FOR OP	\$12,416,004.16	\$10,496,527.24	\$6,706,546.76	\$3,789,980.48	\$1,919,476.92	84.54 %
Total 2025-2026	\$12,416,004.16	\$10,496,527.24	\$6,706,546.76	\$3,789,980.48	\$1,919,476.92	84.54 %
Report Total	\$12,416,004.16	\$10,496,527.24	\$6,706,546.76	\$3,789,980.48	\$1,919,476.92	84.54 %

Encumbrance Register

Options: Year: 2025-2026, Date Range: 2/1/2026 - 2/28/2026, PO Range: 212 - 236, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	212	02/03/2026	5295	MIDWEST SPORTING GOODS	BASEBALL/SOFTBALL EQUIPMENT	4,937.00
					BASEBALL/SOFTBALL EQUIPMENT	
			11-000-1000-681-800-3300-000-505		02/03/2026	2,115.87
			11-000-1000-681-800-3300-000-705		02/03/2026	2,821.13
11	213	02/05/2026	18155	THE UNIVERSITY OF TULSA	REGISTRATION FEE	130.00
					REGISTRATION FEE	
			11-541-2213-860-239-0000-000-105		02/05/2026	130.00
11	214	02/10/2026	5299	L & M OFFICE	HIGH SCHOOL LIBRARY FURNITURE	45,665.92
					HIGH SCHOOL LIBRARY FURNITURE	
			11-000-1000-651-100-0000-000-705		02/10/2026	45,665.92
11	215	02/10/2026	20598	HOLT TRUCK CENTERS OF OKLAHOMA, LLC	2026 IC 71 PASSENGER MULTI-FUNCTION ACTIVITY BUS	198,956.00
					2026 IC 71 PASSENGER MULTI-FUNCTION ACTIVITY BUS	
			11-000-2720-762-000-0000-000-105		02/10/2026	97,488.44
			11-000-2720-762-000-0000-000-505		02/10/2026	49,739.00
			11-000-2720-762-000-0000-000-705		02/10/2026	51,728.56
11	216	02/10/2026	20598	HOLT TRUCK CENTERS OF OKLAHOMA, LLC	2027 IC 83 PASSENGER ROUTE BUS	139,197.00
					2027 IC 83 PASSENGER ROUTE BUS	
			11-000-2720-762-000-0000-000-105		02/10/2026	68,206.53
			11-000-2720-762-000-0000-000-505		02/10/2026	34,799.25
			11-000-2720-762-000-0000-000-705		02/10/2026	36,191.22
11	217	02/10/2026	20598	HOLT TRUCK CENTERS OF OKLAHOMA, LLC	2027 IC 83 PASSENGER ROUTE BUS	139,197.00
					2027 IC 83 PASSENGER ROUTE BUS	
			11-000-2720-762-000-0000-000-105		02/10/2026	68,206.53
			11-000-2720-762-000-0000-000-505		02/10/2026	34,799.25
			11-000-2720-762-000-0000-000-705		02/10/2026	36,191.22
11	218	02/10/2026	18170	DAVCO	MAKEUP AIR UNIT HEATER REPLACEMENT-FIELD HOUSE	88,900.00
					MAKEUP AIR UNIT HEATER REPLACEMENT-FIELD HOUSE	
			11-000-2620-720-000-0000-000-505		02/10/2026	44,450.00
			11-000-2620-720-000-0000-000-705		02/10/2026	44,450.00
11	219	02/10/2026	21114	STEWART MARTIN EQUIPMENT	KUBOTA MX5400HST TRACTOR	38,926.31
					KUBOTA MX5400HST TRACTOR	
			11-000-2650-763-000-0000-000-050		02/10/2026	38,926.31
11	220	02/10/2026	20454	AMAZON CAPITAL SERVICES, INC.	WOODEN DOLLY	36.99
					WOODEN DOLLY	
			11-001-3140-651-700-0000-000-505		02/10/2026	15.84
			11-001-3140-651-700-0000-000-705		02/10/2026	21.15
11	221	02/11/2026	5299	L & M OFFICE	FLOORING-HS LIBRARY	13,500.00
					FLOORING-HS LIBRARY	
			11-000-4720-450-100-0000-000-705		02/11/2026	13,500.00
11	222	02/13/2026	21117	SYLVIA SKINNER	REIMBURSEMENT FOR FINGERPRINTING	58.25
					REIMBURSEMENT FOR FINGERPRINTING	
			11-000-2572-342-000-0000-000-050		02/13/2026	58.25
11	223	02/13/2026	18885	SIGN WORLD OF TULSA	DECALS	164.00
					DECALS	
			11-000-2740-435-000-0000-000-050		02/13/2026	164.00
11	224	02/13/2026	17425	REALLY GOOD STUFF	CLASSROOM SUPPLIES	3,498.60
					CLASSROOM SUPPLIES	
			11-511-2194-619-429-1110-000-105		02/13/2026	1,749.30
			11-511-2194-619-429-2200-000-105		02/13/2026	1,749.30
11	225	02/13/2026	21120	INSTITUTE FOR MULTI-SENSORY ED.	VIRTUAL TRAINING	1,200.00
					VIRTUAL TRAINING	
			11-367-2213-860-427-1013-000-105		02/13/2026	1,200.00
11	226	02/18/2026	20275	ENLOW AND SONS EQUIPMENT	LAWN MOWER	16,528.75
					LAWN MOWER	
			11-000-2630-736-000-0000-000-050		02/18/2026	16,528.75

Encumbrance Register

Options: Year: 2025-2026, Date Range: 2/1/2026 - 2/28/2026, PO Range: 212 - 236, Fund(s): GEN FUND-FOR OP

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	227	02/19/2026	2109	TULSA WORLD	JOB POSTING	595.00
				11-000-2571-540-000-0000-000-050	JOB POSTING 02/19/2026	595.00
11	228	02/20/2026	21025	WEBB COMMUNICATIONS	FIBER INSTALLATION	5,117.00
				11-125-2230-653-000-0000-000-105	FIBER INSTALLATION 02/20/2026	2,507.33
				11-125-2230-653-000-0000-000-505	02/20/2026	1,279.25
				11-125-2230-653-000-0000-000-705	02/20/2026	1,330.42
11	229	02/20/2026	21121	PRODIGIES, PRODIGIES MUSIC	MUSIC CURRICULUM	295.00
				11-000-1000-653-100-1170-000-105	MUSIC CURRICULUM 02/20/2026	295.00
11	230	02/23/2026	810	OSSBA	WORKSHOP REGISTRATION	100.00
				11-000-2573-860-000-0000-000-105	WORKSHOP REGISTRATION 02/23/2026	49.00
				11-000-2573-860-000-0000-000-505	02/23/2026	25.00
				11-000-2573-860-000-0000-000-705	02/23/2026	26.00
11	231	02/23/2026	21122	JOSH MCFARLAND	REIMBURSEMENT FOR FINGERPRINTING	58.25
				11-456-2572-342-239-0000-000-705	REIMBURSEMENT FOR FINGERPRINTING 02/23/2026	58.25
11	232	02/26/2026	20454	AMAZON CAPITAL SERVICES, INC.	CLASSROOM SUPPLIES	436.51
				11-000-1000-655-100-1170-000-105	CLASSROOM SUPPLIES 02/26/2026	436.51
11	233	02/26/2026	20454	AMAZON CAPITAL SERVICES, INC.	CLASSROOM SUPPLIES	40.99
				11-001-1000-651-100-0000-000-705	CLASSROOM SUPPLIES 02/26/2026	40.99
11	234	02/26/2026	5299	L & M OFFICE	OFFICE FURNITURE	11,493.61
				11-000-2511-651-000-0000-000-050	OFFICE FURNITURE 02/26/2026	11,493.61
11	235	02/27/2026	20030	PALEN MUSIC CENTER, INC.	BAND INSTRUMENTS	9,412.00
				11-000-1000-655-100-3000-000-505	BAND INSTRUMENTS 02/27/2026	4,037.58
				11-000-1000-655-100-3000-000-705	02/27/2026	5,374.42
11	236	02/27/2026	20454	AMAZON CAPITAL SERVICES, INC.	BOOKS	311.40
				11-615-2213-641-239-0000-000-105	BOOKS 02/27/2026	311.40
Non-Payroll Total:						\$718,755.58
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$718,755.58

Sperry Public Schools
Budget Analysis

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2025-2026						
Fund - 21 BUILDING						
000 NON-CATEGORICAL EXP	868,128.40	498,157.54	199,471.20	298,686.34	369,970.86	57.38%
318 REDBUD SCHOOL FUND ACT	473,837.32	94,676.50	54,578.96	40,097.54	379,160.82	19.98%
Total Fund - 21 BUILDING	\$1,341,965.72	\$592,834.04	\$254,050.16	\$338,783.88	\$749,131.68	44.18 %
Total 2025-2026	\$1,341,965.72	\$592,834.04	\$254,050.16	\$338,783.88	\$749,131.68	44.18 %
Report Total	\$1,341,965.72	\$592,834.04	\$254,050.16	\$338,783.88	\$749,131.68	44.18 %

Sperry Public Schools
Encumbrance Register

Options: Year: 2025-2026, Date Range: 2/1/2026 - 2/28/2026, PO Range: 73 - 75, Fund(s): BUILDING

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	73	02/11/2026	20154	ABBCO ROOFING, INC.	ROOF REPAIRS	4,255.00
				21-318-2620-450-000-0000-000-050	02/11/2026	4,255.00
21	74	02/19/2026	20454	AMAZON CAPITAL SERVICES, INC.	BLANKET	2,000.00
				21-000-2640-618-000-0000-000-050	02/19/2026	2,000.00
21	75	02/24/2026	17751	DECKER EQUIPMENT / SCHOOL FIX	CAFETERIA REPLACEMENT SEATS	767.98
				21-318-2640-618-000-0000-000-105	02/24/2026	767.98
Non-Payroll Total:						\$7,022.98
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$7,022.98

Sperry Public Schools Budget Analysis

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, Print Detail: False

Classification	Appropriation	Encumbered	Paid	Encumbered Balance	Unencumbered Balance	% Enc Budget
2025-2026						
Fund - 22 CHILD NUTRITION						
000 NON-CATEGORICAL EXP	216,829.44	208,804.58	7,539.14	201,265.44	8,024.86	96.30%
185 ADULT MEALS AND A LA CARTE	14,935.37	7,696.69	7,696.69	0.00	7,238.68	51.53%
332 SUPPORT FLEXIBLE BENEFIT	9,105.12	9,105.12	6,070.08	3,035.04	0.00	100.00%
335 NC MED PD BY STATE	36,764.00	36,764.00	25,452.00	11,312.00	0.00	100.00%
385 CHILD NUTRITION PROGRAM	3,851.76	3,851.76	3,851.76	0.00	0.00	100.00%
763 LUNCHES	257,103.94	256,991.79	187,273.47	69,718.32	112.15	99.96%
764 BREAKFASTS	120,463.27	120,463.27	120,463.27	0.00	0.00	100.00%
Total Fund - 22 CHILD NUTRITION	\$659,052.90	\$643,677.21	\$358,346.41	\$285,330.80	\$15,375.69	97.67 %
Total 2025-2026	\$659,052.90	\$643,677.21	\$358,346.41	\$285,330.80	\$15,375.69	97.67 %
Report Total	\$659,052.90	\$643,677.21	\$358,346.41	\$285,330.80	\$15,375.69	97.67 %

Sperry Public Schools
Encumbrance Register

Options: Year: 2025-2026, Date Range: 2/1/2026 - 2/28/2026, PO Range: 16 - 16, Fund(s): CHILD NUTRITION

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
22	16	02/11/2026	21115	JESSICA MAJOR	REFUND LUNCH BALANCE FOR KROSS PERKINS	26.95
REFUND LUNCH BALANCE FOR KROSS 22-000-3190-930-700-0000-000-705 PERKINS					02/11/2026	26.95

Non-Payroll Total:	\$26.95
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$26.95

Change Order Listing

Options: Fund(s): GEN FUND-FOR OP, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 2/1/2026 - 2/28/2026, PO Range: 0 - 211, Include Negative Changes: True

PO No	Date	Vendor No	Vendor	Description	Amount
76	07/08/2025	20518	CENTRAL TECHNOLOGY CENTER	BUS DRIVER TRAINING	-1,580.00
			BUS DRIVER TRAINING-T. MCHUGH	11-000-2573-359-000-0000-000-050	
				07/08/2025 02/11/2026	-1,580.00
125	09/03/2025	456	NATIONAL SCHOOL BOARD ASSOC.	CONFERENCE REGISTRATION	-845.00
			CONFERENCE REGISTRATION	11-000-2319-860-000-0000-000-050	
				09/03/2025 02/24/2026	-845.00
179	12/16/2025	262	CCOSA, INC.	CONFERENCE REGISTRATION	-300.00
			CONFERENCE REGISTRATION	11-613-2573-860-239-0000-000-105	
				12/16/2025 02/26/2026	-147.00
				11-613-2573-860-239-0000-000-505	
				12/16/2025 02/26/2026	-75.00
				11-613-2573-860-239-0000-000-705	
				12/16/2025 02/26/2026	-78.00
192	01/14/2026	20125	CROSS OIL CO. INC.	FUEL-UNLEADED AND DIESEL	7.27
			FUEL-UNLEADED AND DIESEL	11-000-2720-625-000-0000-000-105	
				01/14/2026 02/10/2026	-1,267.63
				11-000-2720-625-000-0000-000-105	
				02/10/2026	1,274.90
193	01/14/2026	19356	EMBASSY SUITES	LODGING	-135.00
			LODGING	11-000-2573-582-239-0000-000-105	
				01/14/2026 02/10/2026	-66.15
				11-000-2573-582-239-0000-000-505	
				01/14/2026 02/10/2026	-33.75
				11-000-2573-582-239-0000-000-705	
				01/14/2026 02/10/2026	-35.10
196	01/20/2026	263	CAROLINA BIOLOGICAL SUPPLY CO.	CLASSROOM SUPPLIES	-75.76
			CLASSROOM SUPPLIES	11-001-1000-681-100-5000-000-705	
				01/20/2026 02/10/2026	-75.76
207	01/30/2026	20854	LOVE ENVELOPES INC.	ENVELOPES	5.00
			ENVELOPES	11-000-2511-619-000-0000-000-050	
				01/30/2026 02/24/2026	-89.27
				11-000-2511-619-000-0000-000-050	
				02/24/2026	94.27

Non-Payroll Total:	(\$2,923.49)
Payroll Total:	\$0.00
Report Total:	(\$2,923.49)

Project Totals	
000	NON-CATEGORICAL EXP -2,547.73
001	SITE ALLOCATIONS -75.76
613	SP. ED. PROF. DEV. - OSDE -300.00

Unit Totals	
050	DISTRICT WIDE -2,420.00
105	1-3 ELEMENTARY -205.88
505	MIDDLE SCHOOL -108.75
705	HIGH SCHOOL -188.86

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
50014	JARED W SMITH	314.18	747.25	19921	705-HIGH SCHOOL
50018	TRACI R TAYLOR	26.02	156.99	1416	105-ELEMENTARY SCHOOL
50022	MELISSA D BROWN	42.84	258.58	19925	505-MIDDdle SCHOOL
50023	AUDRA L BRIGGS	69.35	263.34	80103	505-MIDDdle SCHOOL
50024	KATY MAGGARD	37.84	172.08	21021	705-HIGH SCHOOL
50028	TRINA BEELER	40.08	241.97	20354	105-ELEMENTARY SCHOOL
50035	PAMULA S SCOTT	12.80	77.30	5719	105-ELEMENTARY SCHOOL
50052	COLE FANCHER	355.06	559.97	18880	105-ELEMENTARY SCHOOL
50053	VICKI M GARRETT	290.54	693.48	80053	105-ELEMENTARY SCHOOL
50054	HEATHER M DRISKILL	246.02	320.99	19071	105-ELEMENTARY SCHOOL
50055	AMIE WHITE	261.92	392.31	80097	105-ELEMENTARY SCHOOL
50058	TRACY E MCGUIRE	1,607.80	3,774.70	1639	105-ELEMENTARY SCHOOL
50063	LEAH A SZABO	205.36	490.06	5923	105-ELEMENTARY SCHOOL
50064	CONNIE J ALSABROOK	57.31	225.28	16918	105-ELEMENTARY SCHOOL
50069	PHILLIP M WEBB	29.96	47.82	20517	505-MIDDdle SCHOOL
50071	DANELL L GOODWIN	1,747.64	3,195.64	20092	505-MIDDdle SCHOOL
50074	NATALIE D SAYRE	5.20	31.40	16990	505-MIDDdle SCHOOL
50081	KRISTY M HUTTON	36.05	86.40	19926	106-106
50084	CHELSEA PARKS	306.04	865.20	18978	106-106
50097	DEBRA J BURCH	114.52	332.60	220	705-HIGH SCHOOL
50103	RHONDA ESTEP	152.04	396.98	19073	105-ELEMENTARY SCHOOL
50121	DEAN LILES	499.58	1,450.82	17	
50127	DANIEL E LANDSAW	136.34	395.95	19278	705-HIGH SCHOOL
50128	JACKIE J BARNETT	152.69	443.47	609	705-HIGH SCHOOL
50129	CHERRY HARDIE	20.66	124.70	20685	
50130	CAROL MAGGARD	516.88	1,271.27	18334	
50131	SHARON WEST	249.40	1,505.31	20832	
50132	TERRIE JAMES	13.78	83.13	20678	
50133	STACIE D DEBOER	43.64	126.70	80113	
50137	TIFFANY ASHER	110.18	665.07	19583	105-ELEMENTARY SCHOOL
50138	WITNEY ERBE	71.82	433.48	20908	105-ELEMENTARY SCHOOL
50143	DANA BOLING	13.78	83.13	20860	
50144	CHERYL JUBY	13.78	83.13	20971	
50145	ERNESTINE ALANE KING	19.08	55.44	19543	
50146	LENA COLEMAN	41.32	249.40	21056	
50148	BARBARA SEGRESS	55.08	332.54	20955	
50151	ELAINA WEST	127.40	768.99	21043	
50152	JOSHUA OVERFIELD	13.78	83.13	20452	
50154	SARAH WOODS	375.24	2,187.58	20903	705-HIGH SCHOOL
50155	JOSHUA KELTON MCFARLAND	0.00	48.94	21126	
50156	PAMELA MORRISON	7.88	47.50	20301	
50157	SYLVIA SKINNER	99.84	602.73	21119	
Total Fund		8,540.72	24,372.75		
Total		\$8,540.72	\$24,372.75		

Sperry Public Schools

Process Payroll

Options:

PO No	Vendor	Reserve	Payable	Vendor No	Location
Fund 11					
	50096 JOHN A KING	285.70	683.15	17379	705-HIGH SCHOOL
Total Fund		285.70	683.15		
Total		\$285.70	\$683.15		

PERSONNEL REPORT

March 9, 2026

CERTIFIED PERSONNEL REPORT

EMPLOYMENT

FIRST-YEAR TEMPORARY CONTRACTS FOR 2025-2026 (Positions/duties subject to assignment by the Superintendent.)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		

EXTRA DUTY ASSIGNMENTS/STIPENDS FOR 2025-2026

<u>Name</u>	<u>Extra-duty Assignments</u>	<u>Contract Amount</u>
Terri Wade	Mentor Teacher	\$500.00

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
None			

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Melody Anderson	Teacher	May 22, 2026
Danell Goodwin	Teacher	May 22, 2026

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		



SPERRY PUBLIC SCHOOLS
400 W. MAIN STREET
SPERRY, OK 74073

Dr. Brian Beagles, Superintendent
(918)288-7213
Fax (918) 288-7067

February 25, 2026

Mrs. Melody Anderson
[REDACTED]

RE: Acceptance of Resignation

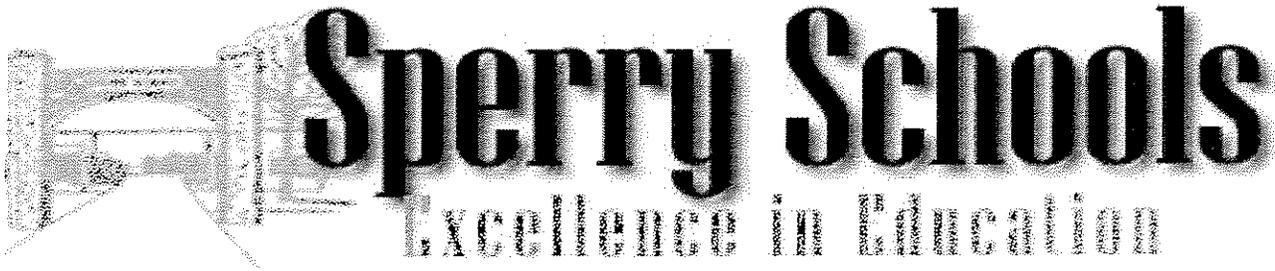
Dear Mrs. Anderson:

The purpose of this letter is to inform you that I have received and accepted your letter of resignation. Your resignation will be effective on May 25, 2026. According to Board of Education policy, "A resignation may not be withdrawn after it has been accepted by the superintendent and will be considered irrevocable from that date."

Please contact me if you have any questions regarding this matter.

Respectfully,

Brian Beagles, Ed.D.
Superintendent of Schools



SPERRY PUBLIC SCHOOLS
400 W. MAIN STREET
SPERRY, OK 74073

Dr. Brian Beagles, Superintendent
(918)288-7213
Fax (918) 288-7067

February 25, 2026

Mrs. Danell Goodwin
[REDACTED]

RE: Acceptance of Resignation

Dear Mrs. Goodwin:

The purpose of this letter is to inform you that I have received and accepted your letter of resignation. Your resignation will be effective on May 25, 2026. According to Board of Education policy, "A resignation may not be withdrawn after it has been accepted by the superintendent and will be considered irrevocable from that date."

Please contact me if you have any questions regarding this matter.

Respectfully,

Brian Beagles, Ed.D.
Superintendent of Schools

PERSONNEL REPORT

March 9, 2026

SUPPORT PERSONNEL REPORT

EMPLOYMENT

<u>Name</u>	<u>Position</u>	<u>Contract/Hourly</u>	<u>Effective Date</u>
None			

CHANGE OF STATUS

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Present Contract</u>	<u>Proposed Contract</u>	<u>Effective Date</u>
None					

LEAVES OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective Date</u>
None			

ADJUNCT/SUPPORT EMPLOYEE VOLUNTEER COACHING CONTRACTS FOR 2025-2026

<u>Name</u>	<u>Assignment</u>	<u>Contract Amount</u>
None		

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Reagan Greenwood	Tier I Teacher's Aide	March 27, 2026

RESCINDED OFFERS OF EMPLOYMENT/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
None		



SPERRY PUBLIC SCHOOLS
400 W. MAIN STREET
SPERRY, OK 74073

Dr. Brian Beagles, Superintendent
(918)288-7213
Fax (918) 288-7067

March 2, 2026

Ms. Reagan Greenwood
[REDACTED]

RE: Acceptance of Resignation

Dear Ms. Greenwood:

The purpose of this letter is to inform you that I have received and accepted your letter of resignation. Your resignation will be effective on March 27, 2026. According to Board of Education policy, "A resignation may not be withdrawn after it has been accepted by the superintendent and will be considered irrevocable from that date."

Please contact me if you have any questions regarding this matter.

Respectfully,

Brian Beagles, Ed.D.
Superintendent of Schools